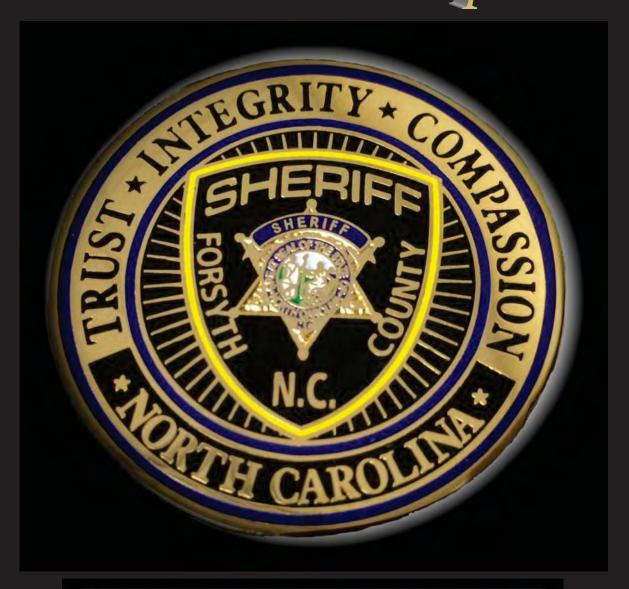
Forsyth County Sheriffs Office 2014 Annual Report



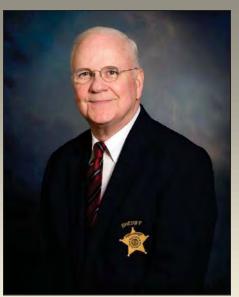
ONE TEAM ONE MISSION

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William T. Schatzman

Sheriff William T. Schatzman was first elected in 2002 and is serving in his fourth term. He began his law enforcement career in 1970 as a Special Agent of the Federal Bureau of Investigations (FBI). During his 24 year career with the FBI, the Sheriff investigated bank robberies, gambling rings, organized crime and illegal drug operations. He also trained and supervised other special agents and was the FBI Police Training Coordinator for North Carolina. Sheriff Schatzman graduated from Quinnipiac University where he received a Bachelor of Science in Business Administration and he served his country as a United States Marine.



Sheriff Schatzman retired from the FBI in 1994 and founded Schatzman & Associates (S&A) to assist corporate clients manage risk by ensuring product and personnel security. S&A services also included investigative support to attorneys engaged in both civil and criminal litigation.

Sheriff Schatzman is on numerous boards and commissions. He is a member of the North Carolina Sheriffs' Association (NCSA) and sits on the NCSA Legislative Committee working with the North Carolina Legislature on matters affecting law enforcement. He represents the NCSA as a Commissioner on the North Carolina State Emergency Response Commission (NCSERC) and as a Board member on the Governing Board of the North Carolina Law Enforcement Information Sharing and Analysis Center (NCISAAC). He is also the NCSA representative and Board member on the FBI Criminal Justice Information Services (CJIS) Advisory Board which provides critical information to law enforcement in North Carolina.

During Sheriff Schatzman's tenure, the Forsyth County Sheriff's Office (FCSO) has become one of the most respected law enforcement agencies in North Carolina. In 2007, the FCSO applied to the Commission on Accreditation for Law Enforcement (CALEA) for recognition and accreditation as a professional law enforcement agency. The FCSO was awarded CALEA Accreditation in 2010 making it one of only five accredited sheriff's offices in North Carolina. Reaccreditation was awarded in 2013.

From 2002 to 2014, Sheriff Schatzman has guided the agency in implementing modern law enforcement technologies and techniques, comprehensive professional training and incorporated the first promotional system within the agency. In 2013, the FCSO moved to the new Forsyth County Public Safety Center at 301 North Church Street. The new FCSO space is equipped with extensive computer and SMART Board technology in the training and conference rooms. It has a full service computer lab, a large all multi-purpose training classroom that can hold 200 personnel, the Emergency Operations Center, and two fully equipped physical fitness centers.



Our Vision:

To enhance quality of life and sense of community in Forsyth County by providing effective criminal justice services that are guided by integrity and compassion and support by the trust of those we protect

Our Mission:

To ensure the security of life and property, prevent crime and disorder, and enforce the laws of North Carolina and the United States.

Our Strategy:

To identify and deploy best practice methods, incorporating them into our policies and procedures, while engaging in continuing education in Sheriff's Office responsibility.



Past Sheriffs of Forsyth County



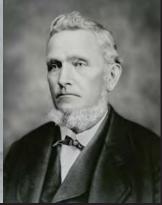
Isaac Church 1849-1850



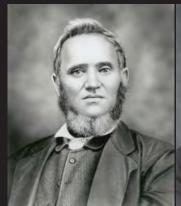
Will Flynt 1850-1854



Mathis Masten 1854-1874



John Gideon Hill 1874-1878



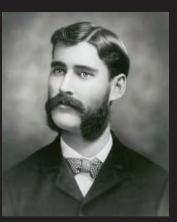
Augustus Fogle 1878-1884



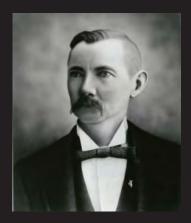
John Boyer 1884-1888



M. E. Teague 1888-1892



R. M. McArthur 1892-1896



Eugene T. Kapp 1896-1902



F. P. Alspaugh 1902-1906



J. E. Ziglar 1906-1910



George W. Flynt 1910-1922



J. B. McCreary 1922-1930



Transou Scott 1930-1935



Guy Scott 1935-1936



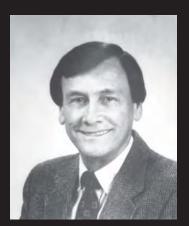
Ernie Shore 1936-1970



Manly Lancaster 1970-1984



Preston Oldham 1884-1990



Ron Barker 1990-2002

History

In 1738 the Office of the Sheriff, as it is known today, was a created in the Colony of North Carolina by the Governor. Although the Sheriffs were initially appointed to the position, the Office of the Sheriff became an elected position in 1829. Although the duties of the Sheriff vary from jurisdiction to jurisdiction, the Sheriff's Office is generally active in all three branches of criminal justice: law enforcement, courts, and corrections. Thomas Jefferson wrote in his *The Value of Constitutions*, "The Office of Sheriff is the most important of all the executive offices of the county." There is no non-religious office (with the exception of king) in the English speaking world that is older than the Sheriff's Office. The Office of Sheriff in North Carolina is constitutionally mandated. It is an elected law enforcement office. The Office of the Sheriff, as the County's chief law enforcement officer, has jurisdiction anywhere in the county, including municipalities, where the Sheriff's Office provides assistance and support to local law enforcement agencies.

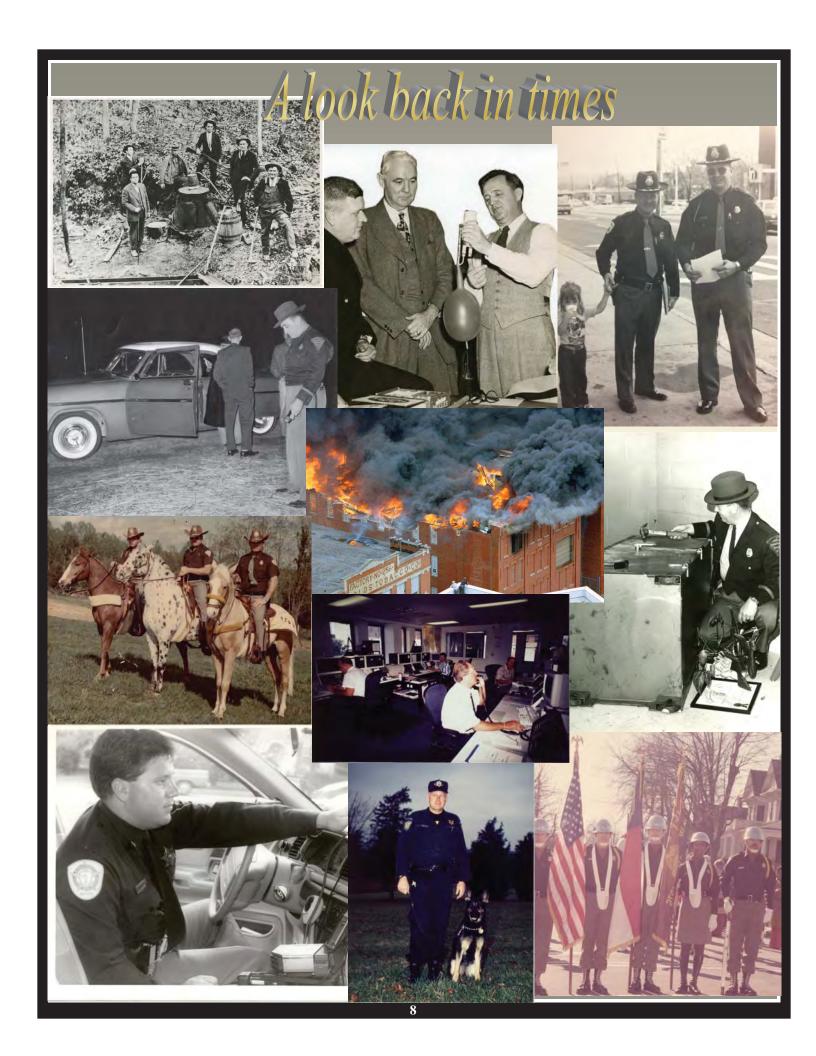
Forsyth County began as a Moravian settlement in 1753 when Bishop August Gottlieb Spangenberg acquired a hundred-thousand acre tract of land from Lord Granville, one of the lord proprietors of North Carolina. The Moravians called their land Wachovia after the Austrian estate of Count Nicholas Lewis von Zinzendorf, an early protector of the Moravian Church. Forsyth County is located in the Piedmont area of central North Carolina

In 1849, the North Carolina Legislature created the new county of Forsyth out of part of Stokes County. In 1851, the town of Winston was named as the county seat. The North Carolina General Assembly honored Colonel Benjamin Forsyth by naming the new county for him. Col. Forsyth was a respected landowner in Stokes County and a distinguished military commander who was mortally wounded during the War of 1812.

The 2010 National Census established a population of 350,670 for Forsyth County. Ethnic demographics indicate approximately 58.7% of the population is Caucasian, 25.5% African-American, 11.9% Latino, 1.8% Asian, and 2.1% identified as "Other." The predominant industries and employers within the county are food, tobacco, apparel, furniture manufacturing, textiles, wholesale/retail, medical, and service related businesses. However, in recent years the textile, furniture and apparel industries have been particularly reduced due to the movement of manufacturing operations to Latin America and China. As a result, Forsyth County authorities are engaged in efforts to attract new and diversified businesses to the area.

The Forsyth County Sheriff's Office, established in 1849, has enjoyed a long line of colorful and distinguished Sheriffs. In recent history, notable Sheriffs such as Ernie Shore served from 1936 to 1970. He was a former major league baseball player and remained in office longer than any other Forsyth County Sheriff. Manly Lancaster served from 1970 to 1984 and was a highly decorated World War II Glider Pilot. Preston Oldham was appointed Sheriff in 1984 and served until 1990. He was a dedicated officer who was instrumental in starting the first narcotics unit for the agency. Ron Barker was Sheriff from 1990 to 2002. He was a graduate of Wake Forest University and a former teacher who served 28 years in the agency, the last 12 as Sheriff.

Sheriff William T. Schatzman was first elected in 2002. He is a former FBI Agent who was assigned to the Forsyth County region before his tenure as Sheriff. Sheriff Schatzman championed initial Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation for the Forsyth County Sheriff's Office. Initial accreditation was achieved in 2010 and the agency was awarded reaccreditation in 2013. Sheriff Schatzman has guided the agency in implementing modern law enforcement technologies and techniques, comprehensive professional training and incorporated the first professional promotional system within the agency.



Now & Then





















Now & Then





































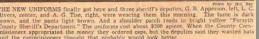
Now & Then









































In Honor and Remembrance



Sergeant James Milton Johnson EOW: November 11, 2004

While attempting to subdue a neighbor who had started shooting people in the neighborhood, Reserve Sergeant Johnson was shot and killed. During the same incident, another deputy was wounded and two civilians were killed by the gunman.



Captain Jack ("Red") Conrad Renigar EOW: May 30, 1975

Captain Renigar was a reserve officer attempting to apprehend a suspect who had shot and killed Deputy Wayne Gaither of the Davie County Sheriff's Office when he was shot and killed. The suspect had been cornered in a small convenience store and was exchanging shots with the deputies. Captain Renigar was shot by the suspect as he stood up from his covered position to warn a couple that had pulled into the parking lot of the store not knowing what was occurring.



Deputy Sheriff Ernest Wilson Walters EOW: February 23, 1966

While serving a civil process, Deputy Walters asked the suspect to secure her dog to prevent it from getting out of the house. The woman retrieved a shotgun and fatally shot Deputy Walters.



Deputy Sheriff T. N. Westmoreland EOW: April 26, 1950

Deputy Westmoreland was stabbed to death while making an arrest.



Deputy Sheriff Linder Newsome EOW: February 23, 1929

While in pursuit of a vehicle occupied by thieves, Deputy Newsome's patrol car crashed.

Deputy Carlos Wilson Holder EOW: April 14, 1923

Deputy Sheriff Carlos Holder was shot and killed while questioning a group of seven young men about money that had been stolen from a woman's purse.

Staff Members of the Year



Detention Office Duane Wilson was selected as the 2014 Detention Staff Member of the year due to his quick thinking and professionalism. On January 11, 2014, Detention Officer Wilson was conducting lock downs in his dormitory. Lock downs are performed to ensure all cell doors are securely latched and locked. While checking the doors, he discovered a potential security breach. He advised supervision and the information was disseminated throughout the facility. With Detention Officer Wilson attention to detail, he was able to identify a possible security breach before something severe occurred.

Shawn Moore was selected as the 2014 Civilian Staff Member of the Year due to his dedication and willingness to go the extra mile. He was tasked with several data retrieval projects. Mr. Moore very quickly found a solution to extract the information from the databases. Mr. Moore has a vast knowledge of how IT in this agency operates. He stepped up and learned the technology in the cars and all the back end systems of FCSO. He takes on responsibilities not only with professionalism, but also with a positive attitude. He is appreciated by all who work at the Forsyth County Sheriff's Office.





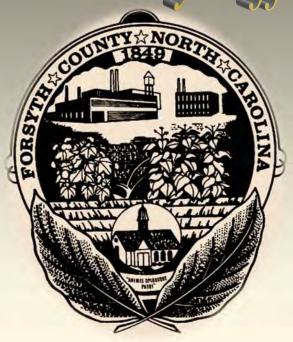
Deputy Marty Luffman was selected as the 2014 Sworn Staff Member of the Year due to his professionalism and vigilance. In December of 2014, Deputy Luffman was involved in two separate incidents that involved suspects running from law enforcement. On December 4, NC highway Patrol requested assistance with a vehicle chase where the suspect abandoned his vehicle and ran into the woods. The suspect was wanted for home burglaries and was possibly armed. Deputy Luffman arrived and immediately began looking for the suspect. A short time later, Deputy Luffman saw the suspect running down a hill, and quickly took cover behind a tree. The suspect continued to run in his direction and was apprehended. On December 19, Deputy Luffman assisted with an Order for Arrest. While attempting to serve a warrant, the suspect ran out of the back door of his residence. Deputy Luffman found the suspect hiding in the woods. Due to his quick thinking and professionalism during these

incidents he demonstrated the true dedication and efforts to protect the citizens of Forsyth County.

Forsyth County Officials



J. Dudley Watts, Jr. County Manager





Damon L. Sanders-Pratt Deputy County Manager

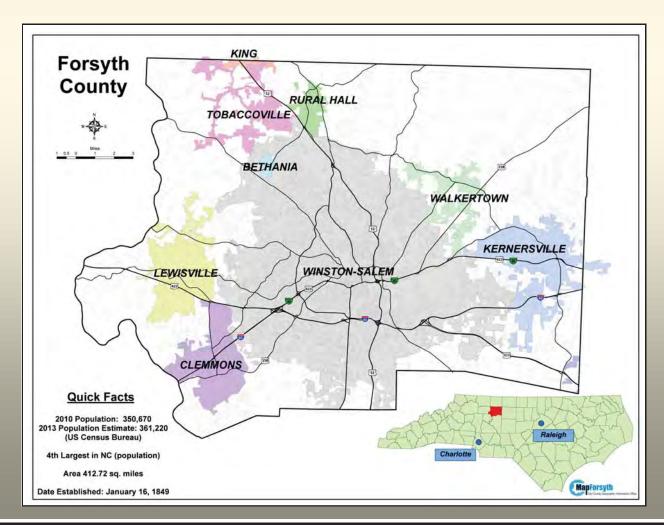


Board of Commissioners
Everette Witherspoon, District A; Gloria
D. Whisenhunt, District B; Bill
Whiteheart, Elected At Large; Mark
Baker, District B; Richard V. Linville,
District B; David R. Plyler, District B; and
Walter Marshall, District A

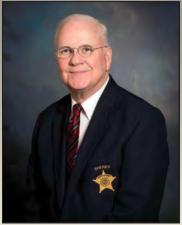




- Forsyth County was formed in 1849 from Stokes County. It was named after Colonel Benjamin Forsyth, who was killed in the War of 1812.
- The County is divided into 14 townships and has 10 cities and towns with Winston-Salem as the county seat.
- Forsyth County is bordered on the north by Surry and Stokes Counties, on the east by Guilford County, on the south by Davidson County, and on the west by Davie and Yadkin Counties.



Command Staf



Sheriff William T. Schatzman



Chief Deputy Brad Stanley



Major Elizabeth Pritchard **Enforcement Bureau**



Major Robert Slater **Detention Bureau**



Captain Scott Miller **Professional Standards**



Glenn Davis Chaplain



Shannon Hutchins Human Resources Manager Information Technology



Ricky Wright



Randy Hunsucker Business Manager



Chief Deputy Brad Stanley



Chief Deputy Stanley began his law enforcement career in 1992 with the Forsyth County Sheriff's Office. He has been assigned to various areas within the agency to include Courtroom, Patrol, Criminal Investigations, Professional Standards/Internal Affairs, Records, Civil & Support Services, and Administration.

As Chief Deputy, he oversees all aspects of the Sheriff's Office to include the Enforcement Bureau, Detention Bureau and Administration. As second in command, Chief Stanley assists Sheriff Schatzman in planning, administering and coordinating the activities of the Sheriff's Office. In addition to his other assigned duties, Chief Stanley serves as the Public Information Officer for the Sheriff's Office.

Chief Stanley received his Advanced Law Enforcement Certificate in 2002, has a Bachelor of Science degree in Criminal Justice from Gardner-Webb University, is a 2006 graduate of the FBI National Academy, and holds a General Instructor Certificate.

Chief Stanley was recognized in 1998 as the Forsyth County Sheriff's Office "Officer of the Year" and by the North Carolina Jaycees as "One of Five Outstanding Public Servants."

Major Elizabeth C. Pritchard Enforcement Bureau Commander





Major Pritchard has been a sworn officer since 1986, first working as a Public Safety Officer at Forsyth Technical Community College. Major Pritchard began working with the Forsyth County Sheriff's Office in 1987. She has worked in the Detention Center, Communications, Patrol Section, Criminal Investigations, Narcotics Investigations, Community Services, Professional Standards/Internal Affairs, and Administration.

Major Pritchard was promoted to Major of the Enforcement Bureau in 2011. Her duties and responsibilities include oversight of the Field Services Division, Investigative Services Division, Judicial Services Division, and Administrative Services Division. Her additional assignments include General Instructor of various topics and Specialized Firearms Instructor. She is also a Crisis Negotiator.

Major Pritchard earned an Associate in Applied Science degree in Law Enforcement Technology and has been awarded the Advanced Law Enforcement Certificate and the Advanced Service Award. She is a member of the North Carolina Internal Affairs Association, National Internal Affairs Investigators Association and International Crisis Negotiators Association.

Major Robert Slater Detention Bureau Commander





Major Robert E. Slater began his career with the Forsyth County Sheriff's Office in 1995 and has worked exclusively within the Detention Bureau. He has worked in all divisions of the Law Enforcement Detention Center (LEDC) during his tenure and was promoted to Major in 2013 where he oversees every aspect of the LEDC. His responsibilities include ensuring the daily welfare of over 700 inmates on an average day, the supervision of over 250 staff members, and a budget of \$23,814,182. Major Slater is responsible for the entire facility and its continuing compliance with all state and federal detention mandates.

In 2008, Major Slater successfully completed the Jail Administrators' course at Rowan-Cabarrus Community College. He is a current board member of the North Carolina Jail Administrators' Association and a member of the American Jail Association. Major Slater has also been awarded the Advanced Detention Officer Certificate from the North Carolina Sheriffs' Education and Training Standards Commission.

Organizational Chart **Sheriff** Chief Deputy Executive Admin. Assistant **Professional Standards Enforcement Fiscal** Information **Detention Human Resources** Crisis Counselor & Inspections Bureau Management Technology Bureau Investigations Field Services Security S.W.A.T. SRT Administrative Operational Judicial Services Investigative Services



Chaplain Davis has served in the Sheriff's Office since 1988. He is an ordained minister and graduate of Southeastern Theological Seminary. Additionally, he has completed four advanced units of Clinical Pastoral Education (CPE) for professional chaplains, including a hospital-based CPE Residency, a post-graduate training program at Wake Forest University Baptist Medical Center's School of Pastoral Care, as well as online doctoral studies on the clergy's role in providing Critical Incident Stress Management (CISM) to emergency responders.

His current duties and responsibilities include being on-call to provide local and regional crisis intervention and support services to survivor-victims of crime and other traumatic incidents. In addition to death notifications, grief counseling, hospital visitation, and referrals, Chaplain Davis provides pastoral care services to the growing extended family of Sheriff's Office staff and retirees as they are impacted by various stressors. He also provides CISM support and consultation to other agencies (law enforcement, fire, EMS) in the aftermath of line-of-duty trauma and has trained volunteer Clergy Response Teams, mental health staff, other care-givers and community groups on topics of community crisis response, critical incident stress, victimology, suicide, and traumatic grief.

Chaplain Davis has served on the local Wellness Resources Team and the Advisory Board for Vigils for Healing, a non-profit group assisting homicide survivors. He is a member of the International Conference of Police Chaplains (ICPC) and received the Chaplain of the Year Award from the National Sheriffs' Association in 2009. Chaplain Davis has served as a trainer and crisis responder with the National Organization for Victim Assistance (NOVA) and the International Critical Incident Stress Foundation (ICISF).

Since 1993 Chaplain Davis has served as a Specialized Physical Fitness Instructor and has used this experience to further enhance the Sheriff Office's Wellness Program which uses physical fitness testing, data collection, and evidence-based, in-service wellness education to foster better individual and organization health to benefit the Sheriff's Office as well as the community it serves. He also helped establish the Wellness Committee to help promote fitness for duty as a high priority for the Sheriff's Office.

Human Resources

Forsyth County Sheriff's Office Human Resources (FCSO HR) is a versatile work group comprised of Background Investigators, Human Resources Technicians and a Manager. FCSO HR is responsible for the recruitment, testing, selection and employment process for civilian and North Carolina Sheriffs' Education and Training Standards Commission certified applicants. Background Investigators ensure that all candidates for hire meet the standard requirements established by the North Carolina Sheriffs' Education and Training Standards Commission and the more stringent requirements of the Forsyth County Sheriff's Office. In addition to applicant processing, FCSO HR is responsible for all personnel related



Shannon Hutchins HR Manager

matters for more than 500 employees, volunteers and reservists. FCSO HR works closely with Forsyth County Human Resources concerning employee leave needs, benefit inquiries and payroll submissions.

FCSO HR coordinates the annual promotional testing process for the agency and coordinates our special team testing and selection process. To recognize those employees who have been promoted or received achievement awards, the FCSO HR biannually hosts a promotional/awards recognition ceremony to recognize their accomplishments. In 2014, FCSO HR received approximately 3,000 applications, attended 35 recruitment events and held 11 applicant testing's events.

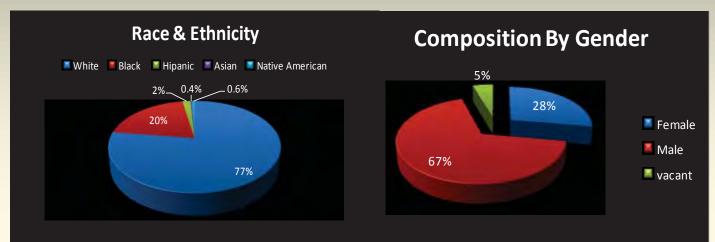
Recruitment Team

FCSO Human Resources attends various recruitment events throughout the year in conjunction with recruitment team volunteers. The recruitment team consists of employees throughout the Sheriff's Office who provide potential applicants with the necessary information on law enforcement related employment opportunities. This team attends community functions such as job fairs, trade shows, and meets with students at surrounding community colleges to provide employment information.



Employee Demographics

The Forsyth County Sheriff's Office is an organization of 533 positions as allocated by the Forsyth County Board of Commissioners. There are 488 full-time positions and 20 part-time positions. Of these positions, 294 are civilian and 214 are sworn. Females account for 148 of the employees, while 360 are male employees. As of December 31, 2014, there were 25 vacancies.



		Percentage
Employee Demographics	Total	of employees
WF	96	19%
WM	296	58%
BF	47	9%
BM	55	11%
HF	3	1%
HM	6	1%
AsianF	2	0.4%
AsianM	0	0%
Native Am Female	0	0%
Native Am Male	3	0.6%

Total Positions	533
Sworn Full Time	202
Sworn Part Time	12
Civilian	286
Civilian Part Time	8
Vacancies	25

Employee Higher Education			
Туре	Total	Percentage of Employees	
Associates	93	18%	
4-year Bach.	124	24%	
Masters	12	2%	
Total	229	45%	

Fiscal Management



Fiscal Management is responsible for the annual development of the agency budget. This area also monitors the agency revenues, expenditures, and related fiscal controls. Fiscal Management also ensures that deposits and reporting of all monies are collected by the agency. These responsibilities also include grant management and reporting, contracts management and control, performance reporting, staffing and program analysis, purchasing, accounts payable, reimbursements, bank deposits, and budget account management. Fiscal Management ensures that all revenues, expenditures, and cash collections are properly recorded.

The Adopted Budget for FY 2014-2015, which began July 1, 2014 and will end June 30, 2015, was \$42.1 million. The Sheriff's Office budget was 66% of the Total Public Safety Budget of \$63.1 million and 10.5% of the Total County Adopted Budget of \$405.1 million.



FY2014-15 Agency Budget by Program

EXPENDITURE CATEGORY	Budget
Personal Services (Salaries/Benefits*)	31,286,912
Operating Expenditures	10,291,376
Capital Outlay	916,357
TOTALS:	42,494,645

FY2014-15 Agency Revenues

REVENUE SUMMARY	Budget
Permits/Fees	3,366,200
Intergovernmental	2,422,596
Reimbursements/Commissions	262,920
Operating Grants	142,210
Forfeiture Funds	210,000
Other Misc.	47,680
SUB-TOTAL:	6,451,606

County General Fund	36,043,039
TOTALS:	42,494,645

Information Technology (IT)



The Information Technology (IT) Department of the Forsyth County Sheriff's Office is the technological hub of all FCSO operations. This department is responsible for managing and implementing new technology in order to better law enforcement and detention operations. The IT Department currently consists of five (5) individuals who are tasked with maintaining the Hardware, Software and IT Infrastructure for the various law enforcement technology systems.

IT currently maintains and supports nearly 300 PC Workstations, associated printers, over 125 Mobile Data Computers and 38 in-house Servers. IT is responsible for the maintenance and support of over twenty-five (25) Sheriff's Department computerized systems including: The OSSI Records Management Suite (Computer Aided Dispatch, Jail Management System, Records Management System, Mobile Data Computing, P2C), Livescan Fingerprint Systems, iSynergy Document Management System, COBAN Video Management System and the multiple facility security systems to name just a few.

Members of the IT Department must regularly communicate with various software vendors, coordinate network operations with the Forsyth County MIS department, troubleshoot issues with department computers and servers, and assist the various departments within the FCSO by providing support with technology that brings criminals to justice.





Division Commanders



Captain Scott Miller Professional Standards



Captain Mark Elliott Judicial Services



Captain Millard Shepherd Investigative Services



Captain Danny Carter Field Services



Captain Robert Settles
Detention Security Services



Captain Pricilla Trentham Administrative Services

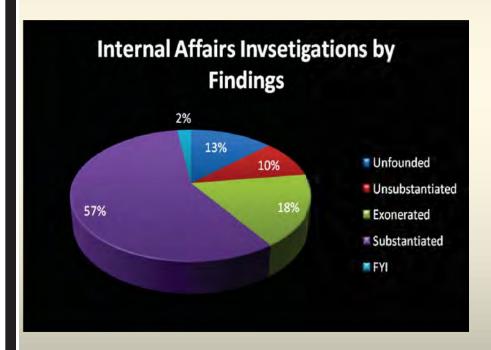


Captain Mark Leake
Detention Operational Services



Professional Standards

The Internal Affairs (IA) Section conducts administrative investigations involving staff members assigned to all bureaus within the agency and reports findings directly to the Sheriff, Chief Deputy and Bureau Commanders. The section ensures fairness during each review and takes personnel misconduct seriously. The Internal Affairs Section is also responsible for reviewing all vehicle pursuits, fleet vehicle accidents and use-of-force incidents involving agency staff members to ensure compliance with applicable policies and statutory requirements. The IA function not only involves administering disciplinary action to staff members not adhering to agency directives, but also identifying issues where additional training is warranted and identifying the need for policy revisions. The Internal Affairs Section received and investigated one-hundred and two (102) complaints and/or concerns in 2014.



Substantiated: The allegation is supported by sufficient evidence.

Unfounded: The allegation is false, not factual.

Exonerated: The incident occurred but was lawful, reasonable and justified.

Unsubstantiated: There is insufficient evidence to prove or disprove the allegation.

FYI: Retained for information purposes due to lack of specific information provided.







Training is considered the foundation of professional law enforcement and must be conducted in accordance with the highest professional standards. Law enforcement is a constantly evolving profession due to legal changes and technology advancements. The Training Section is responsible for developing, administering and coordinating training programs for all staff members assigned to the Enforcement, Detention and Administrative Bureaus. Although many of the training courses are mandated by the North Carolina Sheriffs' Education and Training Standards Commission, the agency takes a proactive approach to provide training in other areas of need as determined by the agency Training Committee.

The Forsyth County Sheriff's Office is one of only a handful of Sheriff's Offices in the state that has received accreditation from the North Carolina Sheriffs' Education and Training Standards Commission to conduct its own Detention Officer Certification Course (DOCC) for newly employed detention officers. Conducting our own DOCC has allowed the agency to incorporate specific components into the mandated curriculum based on the actual Law Enforcement Detention Center facility layout and safety requirements.

Since moving into the Forsyth County Public Safety Center we have enhanced training due to the availability of more classrooms, a computer lab classrooms, a firearms simulator room, a padded physical tactics training room, and advanced audio and video technology capabilities.

The Winston-Salem/Forsyth County Joint Firearms Training Center, first occupied in 2012, continues to prove to be beneficial to officers by allowing for additional hands-on firearms related training in the indoor firing range facility. Unlike in years past where officers only qualified with their weapons once a year, this facility has allowed officers to work more frequently with firearms instructors in order to better master their marksmanship and combat techniques.

The Training Section also coordinates Basic Law Enforcement Training (BLET) sponsorships and internships, which provide support for potential law enforcement candidates.







Accreditation



The Forsyth County Sheriff's Office voluntarily enrolled in the Commission on Accreditation of Law Enforcement Agencies, Inc. (CALEA) accreditation program in 2007. CALEA Accreditation is an on-going process of review for adherence to best practice that results in constant self-improvement, assisting the Forsyth County Sheriff's Office in producing desirable, predictable, and consistent outcomes in a professional, responsible, and accountable manner.

Earning initial accreditation in 2010, the Sheriff's Office achieved Tier II Accreditation in 2013 after demonstrating continued and consistent compliance with nationally recognized best practices in

law enforcement. Currently, the Forsyth County Sheriff's Office is one of only five Sheriff's Offices in North Carolina recognized for incorporating the highest professional standards into daily law enforcement operations. The Sheriff's Office will be up for reaccreditation in March of 2016.

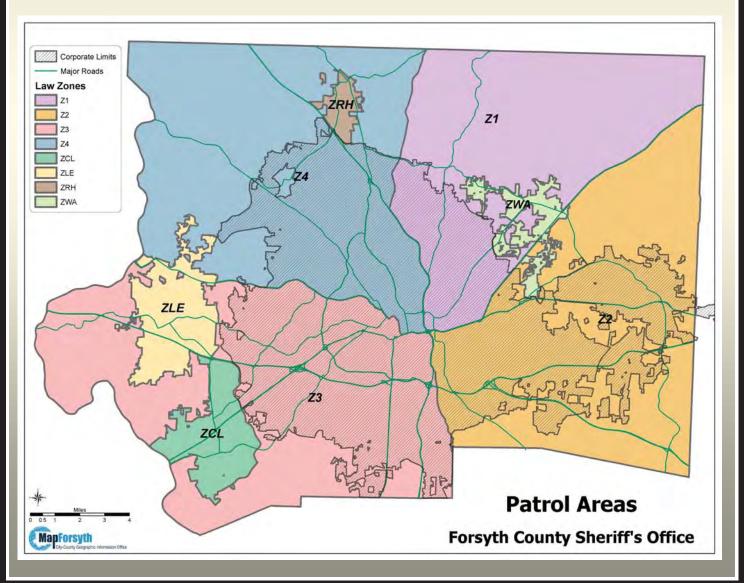




Patrol & Community Policing

The Patrol Section and Community Policing Section provide 24-hour a day response to calls for service in Forsyth County. These officers are the most visible officers within the Sheriff's Office. The county is divided into four patrol zones and additional community policing officers, funded by revenue from the municipalities. The Patrol Section and Community Policing Section are responsible for answering calls for service, providing security checks, traffic enforcement, serving criminal processes, and providing other law enforcement functions as needed. Officers assigned to Patrol and Community Policing work a 12.21 hour shift, 14 days a month and rotate between day and night shifts every two weeks.

Community Policing officers patrol areas within the municipalities of Clemmons, Lewisville, Rural Hall and Walkertown. These municipalities have contracted with the Sheriff's Office to provide supplemental law enforcement services to their areas.





Crime Prevention Unit

Crime Prevention Programs are established to keep the community engaged, involved and knowledgeable about crime related matters and safety issues. The Crime Prevention Unit participates in multiple community events throughout the calendar year, such as the Winston-Salem Air Show, the Dixie Classic Fair, school events, church events and more. The Forsyth County Sheriff's Office sponsors many crime prevention programs for the citizens of Forsyth County.

Adult Safety Programs

I.D. Theft

Presentations designed to provide information concerning what steps adults can take to protect themselves from having their identity stolen, how to report the crime if it occurs and how to further prevent identity and account compromise.

Scam, Fraud and Telemarketing

Classes and information sessions are offered that pertain to mail, internet, and telephone fraud. All ages can benefit from these sessions. Participants are made aware of the different frauds occurring within the community and how to avoid becoming a victim.



Community Watch

Community Watch programs provide training and organizational workshops for neighborhoods and organizations wishing to establish a community watch group. This training informs citizens how to help themselves by identifying and reporting suspicious activities that may occur within their communities. The program encourages citizens to join together and to become aware of activities around them in their daily lives.



Teen and Youth Safety Programs

Fatal Vision

Fatal Vision sessions are conducted for local church groups and high schools to demonstrate the effects of driving while impaired. These sessions provide an interactive and fun educational experience to assist with reducing alcohol and drug related driving fatalities.

Drug and Gang Awareness

Presentations are offered to educate teens and children about the dangers of drugs and the effects they could have on their lives. Gang Awareness programs focus on the negative impact of gangs and how one should respond if asked to join.



Part L& Il Crime

CRIME STATS - THREE YEAR COMPARISON - JANUARY THROUGH DECEMBER

FORSYTH COUNTY	2012	2013	2014	13/14		12/14 0	
CRIME / REPORT ACTIVITY				Count	%	Count	%
PART ONE CRIMES PERSONS							
HOMICIDE	2	3	4	1	33.3	2	100.0
MANSLAUGHTER	1	0	0	0.	NC	:-1	-100.0
RAPE	13	11	16	5	45.5	3	23.1
ROBBERY	27	45	26	-19	-42.2	-1	-3.7
AGGRAVATED ASSAULT	219	203	212	9	4.4	-7	-3.2
SUBTOTAL	262	262	258	-4	-1.5	-4	-1.5
PROPERTY							
BURGLARY	689	641	759	118	18.4	70	10.2
LARCENY	1,618	1,326	1,441	115	8.7	-177	-10.9
MV THEFT	92	100	106	6	6.0	14	15.2
ARSON	14	10	24	14	140.0	10	71.4
SUBTOTAL	2,413	2,077	2,330	253	12.2	-83	-3.4
PART ONE TOTAL	2,675	2,339	2,588	249	10.6	-87	-3.3
PART TWO CRIMES OTHER CRIMES AGAINST PERS	ONS						
FAMILY OFFENSES	17	22	22	0	0.0	5	29.4
SEXUAL OFFENSES	105	104	166	62	59.6	61	58.1
SIMPLE ASSAULT	1,520	1,392	1,347	-45	-3.2	-173	-11.4
SUBTOTAL	1,642	1,518	1,535	17	1.1	-107	-6.5
PUBLIC DISORDER CRIMES	75000	100		- 00		2.00	
DISORDERLY CONDUCT	226	190	208	18	9.5	-18	-8.0
PROSTITUTION	1	2	1	-1	-50.0	0	0.0
VANDALISM	691	599	582	-17	-2.8	-109	-15.8
SUBTOTAL	918	791	791	0	0.0	-127	-13.8
DRUG/ALCOHOL CRIMES	19.79				222	100	
DRUGS	312	278	320	42	15.1	8	2.6
DWI	116	165	179	14	8.5	63	54.3
LIQUOR LAWS	40	78	78	0	0.0	38	95.0
SUBTOTAL	468	521	577	- 56	10.7	109	23.3
WHITE COLLAR CRIME	400	52.1	9/1	30	10.1	100	2010
EMBEZZLEMENT	13	13	11	-2	-15.4	-2	-15.4
FORGERY	60	44	54	10	22.7	-6	-10.0
FRAUD	195	185	201	16	8.6	6	3.1
SUBTOTAL	268	242	266	24	9.9	-2	-0.7
ALL OTHER CRIMES				2.5			
ALL OTHER OFFENSES	571	502	543	41	8.2	-28	-4.9
KIDNAPPING	2	4	3	-1	-25.0	1	50.0
MISC OFFENSES	202	238	227	-11	-4.6	25	12.4
PORNOGRAPHY	11	8	14	6	75.0	3	27.3
STOLEN PROPERTY	25	24	14	-10	-41.7	-11	-44.0
TRAFFIC	162	203	222	19	9.4	60	37.0
TRESPASSING	276	249	264	15	6.0	-12	-4.3
WEAPONS VIOL	93	77	73	-4	-5.2	-20	-21.5
SUBTOTAL	1,342	1,305	1,360	55	4.2	18	1.3
PART TWO TOTAL	4,638	4,377	4,529	152	3.5	-109	-2.4

NC represents value that is not calculable due to division by zero. Percentage changes involving small figures should be interpreted with caution. Murder, Rape, and Agg. Assault are a count of victims. All other crimes are a count of incident charges.

2014

R

M

E



Forsyth County Sheriff's Office

Violent Crime

One homicide every 91 days

One rape every 23 days

One robbery every 14 days

One aggravated assault every 2 days

ONE VIOLENT CRIME EVERY DAY

Property Crime

One burglary every 12 hours

One larceny every 6 hours

One motor vehicle theft every 3 days

One arson every 15 days

ONE PROPERTY CRIME EVERY 4 HOURS

One Part I crime every 3 hours

One Part II crime every 2 hours

One Crime Incident every 1 hour

One Call for Service every 4 minutes

NOTE: Part I crime includes homicide, rape, robbery, aggravated assault, burglary, larceny and motor vehicle theft.

Part II crime includes remaining criminal acts not listed in Part I. Crime Incident includes ALL criminal acts (Part I & Part II).

K



The Special Weapons and Tactics (SWAT) Team supports the Forsyth County Sheriff's Office and other local law enforcement agencies with tactical response to certain high risk and critical incidents.

The SWAT Team provides a law enforcement option for emergency and specialized situations that require highly trained officers and specialty equipment. Officers are not just assigned to this team; they have to successfully pass the qualifications that are required. All members are assigned duties that could include sniper situations, hostage response, barricaded suspects, and high risk arrest and warrant services.



K-9 Unit

The Forsyth County Sheriff's Office maintains a K-9 Unit to assist officers with their daily law enforcement responsibilities. Due to their exceptional sensory abilities, canines provide an added investigative necessity for law enforcement responses. All of the Sheriff's Office canines hold certification through the nationally accredited North American Police Working Dog Association (NAPWDA). Forsyth County Sheriff's Office canines are dual purpose dogs trained in narcotics, apprehensions, article searches, tracking, and area searches. Each K-9 team, consisting of a canine and handler, receives a minimum of 16 hours a month of training. On average, a K-9 team receives approximately 220 hours of canine specific training a year.





The Law Enforcement Explorer program provides young adults interested in law enforcement comprehensive unit training, competition, service and practical experiences. Character development, physical fitness, good citizenship and patriotism are integral components of the program. Through involvement in the program, Explorers develop an awareness of the purpose, mission and objectives of law enforcement. The Forsyth County Sheriff's Office has a cadre of dedicated law enforcement professionals that administer this program at the direction of Sheriff William T. Schatzman. Eligible applicants must have completed the 8th grade and be between the ages of 14 and 20 years old. This year the Explorers participated in recruiting for the Explorer program at the Winston-Salem Air Show, the polar plunge for Special Olympics. The Explorers also attended camping programs and Post competitions, such as Camp Grimes, where they competed with surrounding posts in North and South Carolina.



eriffs Citizens Patrol

The mission of the Forsyth County Sheriff's Office is to develop a strong partnership with the community it serves. One of the ways this is accomplished is through the Sheriff's Citizens Patrol. This program, established by Sheriff Schatzman in 2005, introduces community members to local law enforcement, gives them an opportunity to learn how it operates and allows them to participate in civilian capacity law enforcement functions.

Participants must pass a background check and attend a 10-week training program to educate them about the various aspects of law enforcement, such as patrol operations, court security, community policing, and other Sheriff's Office responsibilities.

Currently there are 15 dedicated volunteers in the Sheriff's Citizens Patrol program. They perform many critical assignments such as fingerprinting citizens, directing traffic at special events, performing security checks in neighborhoods, organizing accreditation documentation, and processing data. In doing so they have saved substantial taxpayer resources in this time of reduced means for county government entities.

In 2014, the FCSO Sheriff's Citizens Patrol volunteers contributed 7,996 hours of volunteer time to the agency and the citizens of Forsyth County. The IRS guideline for the fair valuation of volunteer time is

\$22.75 per hour. The 2014 total value of all the hours our volunteers contributed equates to a total of \$181,909 of real and measureable value to this agency and the citizens of Forsyth County.





Investigative Services Division

The dedicated men and women assigned to the Criminal Investigation Section (CIS) are responsible for conducting investigations for all categories of major crimes against persons and property, apprehending suspects, and preparing cases for prosecution. CIS major crimes investigated include, but are not limited to, homicide, armed robbery, rape, theft, property crime, arson and financial crime.

The CIS, in order to maximize investigative efforts, works closely with other law enforcement and community agencies on a local, state and federal level. The section has a close working relationship with the Forsyth County District Attorney's Office and participates in the Chronic Offender Program where chronic and violent offenders are screened twice a month by law enforcement agencies at the local, state and federal levels and by the District Attorney's Office and the United States Attorney's Office in an effort to hold offenders accountable for their effects on the community. This screening process allowed the CIS to prosecute numerous armed robberies, including three bank robberies, at the federal level where offenders receive more substantial punishment for their crimes.

The CIS also has an investigator who, in addition to his regular duties, serves as the Field Liaison Officer (FLO) for the North Carolina Information Sharing and Analysis Center (ISAAC). This entails the sharing of criminal intelligence and potential threats from around North Carolina with other law enforcement agencies. This information allows for greater officer safety, awareness of criminal activity occurring in the area and the gathering of information that has led to the solving of cases and arrests of wanted individuals.





Crime Scene Unit

The Forsyth County Sheriff's Office Crime Scene Unit is one of the most uniquely trained units of the Sheriff's Office. The Crime Scene Unit specializes in crime scene investigation, latent print examination, serial number restoration, Integrated Ballistics Identification System (IBIS) test fires and National Integrated Ballistic Identification Network (NIBIN) entries, and footwear examination. The Crime Scene Unit is currently preparing for accreditation with Forensic Quality Services through the American National

Standards Institute-American Society for Quality (ANSI-ASQ). All Crime Scene Investigators are certified or currently working towards certification by the International Association for Identification (IAI) in crime scene. The Crime Scene Unit has distinguished itself by being one of five agencies in the State of North Carolina which has a staff member with dual IAI Certification as a Certified Latent Print Examiner and Certified Senior Crime Scene Analyst. There are fewer than 100 agencies internationally that hold this dual certification. Some of the types of incidents where the Crime Scene Unit provides assistance include house breaking & entering, store breaking & entering, burglary, armed robbery, arson, homicide, suicide, child fatality and infant death, accidental death, motor vehicle fatality, aggravated assault, shootings, rape, sexual assault and search warrant executions. Following the response to any type of incident, Crime Scene Unit officers work many hours in the laboratory packaging and processing evidence, downloading and categorizing photographs, comparing latent print evidence, and preparing documentation for prosecution.

School Resource Officers

The Forsyth County Sheriff's Office School Resource Officer (SRO) program was established in 1974, making it the longest continuing SRO program in North Carolina. The SRO program has proven to be extremely successful in reducing criminal incidents in our schools. Currently, the SRO program consists of one Sergeant, one K-9 Corporal, one roving officer, three high school SROs and three middle school SROs. These School Resources Officers also serve all thirteen Forsyth County elementary schools located outside the municipalities of



Winston-Salem and Kernersville. The SRO program has two nighttime SRO officers who respond to all school alarm activations between the hours of 6 p.m. and 5:30 a.m., seven days a week, within all areas of Forsyth County and the incorporated municipalities.

Typical incidents that School Resource Officers handle on a regular basis are weapons on school campus, simple affray, assaults, drug violations, child abuse, trespassing, gang activity, involuntary and voluntary mental commitments, and sex offenses. They also discuss and counsel students and parents on law enforcement related matters. School Resource Officers coordinate security for all sporting events and special programs at their assigned schools.

Is there a SEX OFFENDER in your neighborhood? As a statutorily mandated function of the Sheriff

NORTH CAROLINA Search

NATIONAL Search

As a statutorily mandated function of the Sheriff's Office, the Sex Offender Registry Unit (SORU) is responsible for ensuring compliance with Article 27A of the North Carolina General Statutes. Specifically, this is the registration of persons convicted of a sex

offense or certain offenses against minors and the enforcement of applicable statutes. The unit also serves as a liaison between the public and law enforcement concerning relevant laws or inquiries about registered offenders.

As mandated by statute, "general offenders" must report in person to the Sheriff's Office every six months, and those persons classified as aggravated offenders, recidivists, and sexually violent predators every three months. The SORU staff ensures that information provided by registered offenders concerning place of residence, place of employment, school status, registered vehicles, and online identifiers are current and submitted to the State Bureau of Investigation for posting. The staff also makes certain that the current online photograph depicts an actual likeness to the offender's appearance.

Although not mandated by statute, the SORU conducts random checks on registered offenders in Forsyth County to ensure compliance with the requirements of the registry. The Forsyth County Sheriff's Office has implemented one of the most proactive programs in North Carolina in an effort to ensure registry compliance. For additional search information on North Carolina and National Sex Offender Registry, please view http://www.co.forsyth.nc.us/Sheriff/sex offenders.aspx

Narcotics Unit

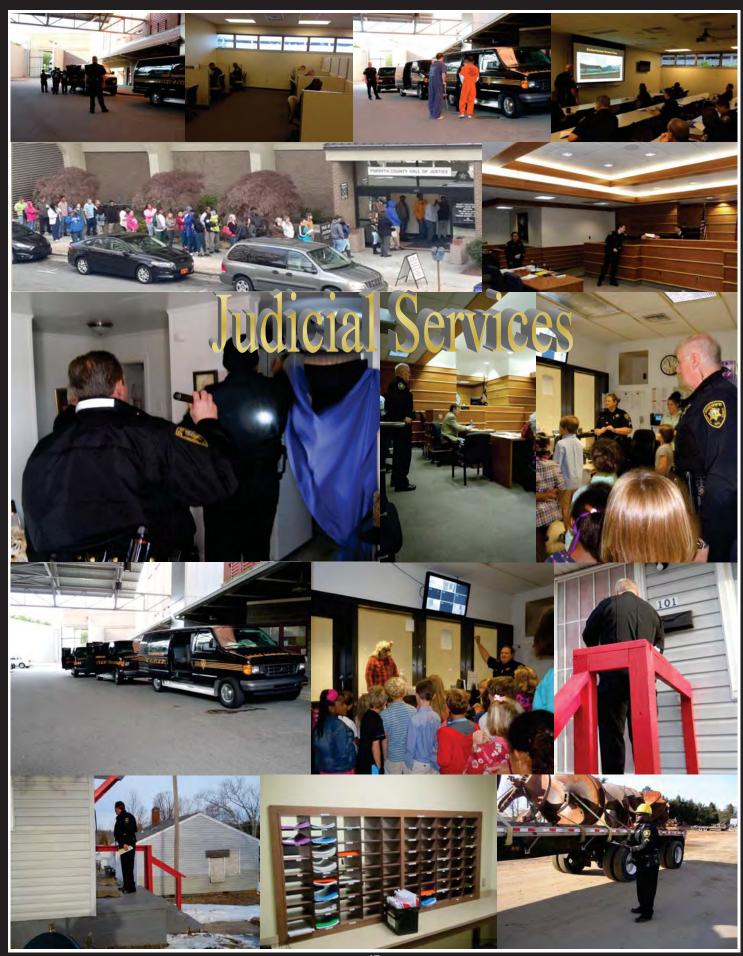
The Narcotics Unit's primary objective is to reduce or eliminate possession, manufacture, distribution and use of illegal drugs. This objective is accomplished by conducting interviews, obtaining intelligence, utilizing confidential source information, and carrying out undercover operations that lead to the arrest and successful prosecution of those offenders involved in illicit drug activities.

The Narcotics Unit, due to its relatively small size, concentrates on investigations that provide the most beneficial impact on the drug problems in Forsyth County. This is accomplished by working closely with other local, state and federal law enforcement agencies. Cooperation with other agencies is vital due to the fact that offenders often operate in multiple jurisdictions, other states, and foreign countries. Investigators assigned to the Narcotics Unit work closely with Sheriff's Office Criminal Investigation Section Investigators due to the frequent association of drug and property crimes. This unit not only seeks prosecution of narcotic offenders, but also seizes large sums of money and property that often are converted for use by the Sheriff's Office, which results in a savings to taxpayers.









Judicial Services Division

Pursuant to the Constitution of North Carolina and the North Carolina General Statutes, the Office of the Sheriff is empowered to maintain security of the Courts and to serve and enforce all Civil Orders issued by the Courts within Forsyth County.

The Civil Process Section consists of four units; Process Service, Evictions, Executions and Domestic Violence.

Process Service Unit

Deputies assigned to the Process Service Unit serve a wide variety of court processes to include, Summons, Subpoenas, Notices of Hearings, Orders to Show Cause, Orders for Arrest and Child Custody Orders. In 2014, the Process Service Unit received 33,831 Court Orders for service. There were 1,195 Civil Orders for Arrest received and 761 served.

Evictions Unit

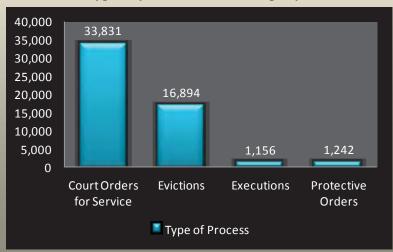
Deputies assigned to the Evictions Unit primarily serve Magistrate Summons for Summary Ejectment and Writs of Possession of Real Property. These processes are Court Orders notifying and ordering a tenant/homeowner that they are being evicted from their residence due to failure to pay their rent/mortgage. In 2014, the Evictions Unit received 16,894 of these processes (4,573 Writs of Possession and 12,321 Magistrate Summons for Summary Ejectment).

Executions Unit

Deputies assigned to the Executions Unit primarily serve Orders of the Court that involve the seizure of assets to satisfy a monetary judgment. This includes the seizure of personal property as well as real property. Orders include Attachments, Garnishments, Claim and Delivery, and Tax Warrants. Property seized is then sold at public auction by the Sheriff. In 2014, the Executions Unit received 1,156 processes and collected \$428,873.05 towards satisfying judgments, \$17,379.20 in commission fees, and \$6,180 in storage fees, seized 28 vehicles and 8 tracts of land.

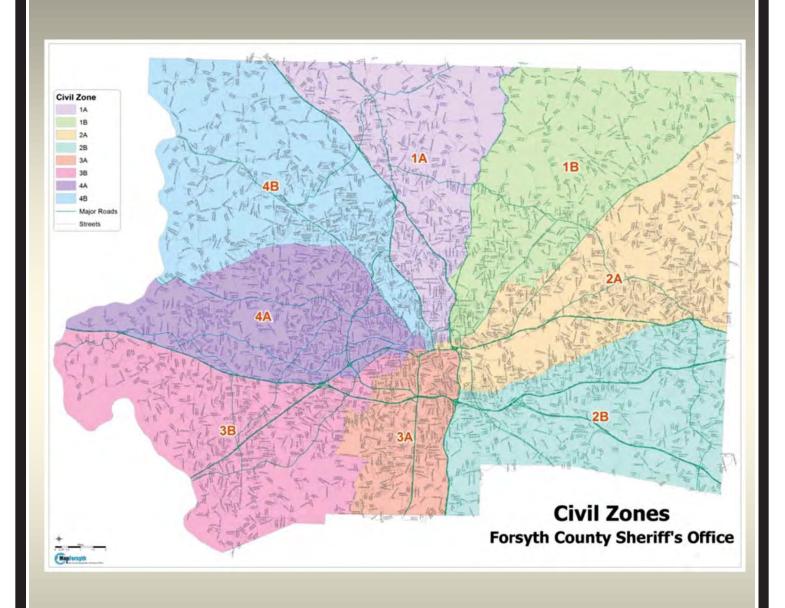
Domestic Violence Unit

Deputies assigned to the Domestic Violence Unit primarily serve Orders related to the protection of persons who have or had a personal relationship with each other in which one of the parties is alleging that they or their children are in immediate danger from the other. Commonly referred to as 50B Orders, these Orders typically order the accused party to leave the residence and stay away from the other party



until a full Court hearing can be scheduled within 10 days of service. During 2014, the Domestic Violence Unit received 1,065 Protective Orders, 177 no contact Orders, seized 59 weapons and arrested 51 persons.

Civil Zones





The primary responsibility of the Court Security Section is to oversee the safety and security of everyone that crosses the threshold of the Forsyth County Hall of Justice and the Kernersville Court facility. A total of 709,151 people entered the Hall of Justice in 2014. Deputies are responsible for maintaining order during court and providing security for the judicial staff and clerks while court is in session. In the event an evacuation situation should occur, the Court Security Section is responsible for evacuating everyone from the building, including the inmates. Along with the safety and security of everyone in the building, the Court Security Section is responsible for transporting inmates to court from the Law Enforcement Detention Center. Deputies assigned to this section work closely with Custody Release personnel at the Detention Center to ensure that all appropriate documentation is completed and accompanies the inmates to court.

In 2014, the Court Security Section transported 9,679 inmates to and from court for appearances, which is a 19.78% increase from 2013, and 1,040 defendants were taken into custody from court and transported to the Detention Center for processing. When inmates are in the Hall of Justice or Kernersville Court, it is the Court Security Section's responsibility for their health and wellbeing, to include providing food and medical care. There were 2,616 lunches served to inmates transported for court appearances during the year.

The Court Security Section also has an officer who works directly with juveniles during juvenile court. The Court Security Section officers transported 190 juveniles to and from court in 2014.

MONTHLY	PUBLIC AND EM	PLOYEE COUNT -	2014
MONTH	PUBLIC	EMPLOYEE	TOTAL
JANUARY	44,373	12,818	57,191
FEBRUARY	42,821	11,383	54,204
MARCH	52,834	14,428	62,262
APRIL	48,361	14,182	62,543
MAY	45,953	12,856	58,809
JUNE	45,497	10,933	56,430
JULY	55,496	12,104	67,600
AUGUST	54,860	11,703	66,563
SEPTEMBER	51,460	12,883	64,343
OCTOBER	49,214	10,312	59,526
NOVEMBER	40,678	10,623	51,301
DECEMBER	38,228	10,151	48,379
TOTALS	569,775	144,376	709,151





Administrative Services

Records Unit

The Records Unit is responsible for collecting, processing, and maintaining all Incident Reports, Supplemental Reports, Traffic Accident Reports, Arrest Reports, Citations, Traffic Stop Reports, and Warning Tickets. Handwritten documents

received by the Records Unit are manually keyed into the Records Management System, which is then accessible to divisional personnel for research and statistical purposes. The Records Unit assists the public by locating reports, researching past incidents and directing them to other agencies as needed. Submitting monthly validations required by the Division of Criminal Information, a process that confirms that each entry of Missing Person, Stolen Vehicle, Boat Security, License Tag, and Stolen or Missing Guns are still valid and/or need to remain in the national database, is also the responsibility of the Records Unit. Working in collaboration with the Process Intake Unit, the Records Unit assists with the data entry of protective orders, subpoenas and other legal processes. Records Unit staff are responsible for making subpoena service attempts with defendants, victims and witnesses by telephone. Incident reports may be requested by contacting the Records Unit at 336-917-7005 or by visiting the FCSO website via Police to Citizens at http://p2c.fcso.us/>.

2014 Records Unit Activity		
Incident Report	11,269	
Supplemental Reports	6,251	
Traffic Accidents	222	
Arrest Reports	3,249	
Citations	3,775	
Traffic Stop Reports	7,400	
Warning Tickets	1,984	

Process Intake Unit

The Process Intake Unit is responsible for accurately receiving, processing and assigning all civil and criminal processes to the appropriate officers for service. The purpose of civil processes is to provide a defendant notice that a legal action or a proceeding is going to commence. Some civil processes, such as Protection Orders and Emergency Custody Orders, are time-sensitive documents and must be processed immediately. Criminal processes, such as Warrants for Arrest and Criminal Summonses, are issued to compel a person to answer for an alleged crime. Most criminal processes are housed electronically in the North Carolina Automated Warrant Repository (NCAWARE), and the Process Intake Unit is responsible for accepting those processes with addresses in Forsyth County.

2014 Process Intake Unit Activity		
Civil Processes Received	55,527	
Criminal Processes Received	2,311	



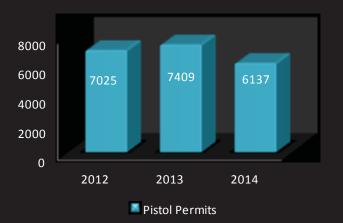
Weapon Permits & Fingerprinting

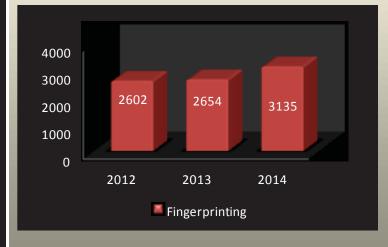


The Forsyth County Sheriff's Office issues Pistol Purchase Permits and Concealed Weapon Carry Permits pursuant to applicable North Carolina General Statutes. Technology advancements at the Forsyth County Public Safety Center have allowed for the acceptance of debit cards and credit cards for permit fees. Applicants can also now apply for a permit utilizing the kiosk located at the Sheriff's Office or by applying online from the Sheriff's Office website. Applicants must appear in person with a photo ID to pick up permits.

Fingerprinting is conducted as a courtesy by the Sheriff's Office. Due to increased mandates of many professions requiring fingerprint checks prior to employment, the Sheriff's Office has experienced increased requests for this service over the past several years. The Sheriff's Office utilizes Sheriff's Citizens Patrol volunteers to supplement deputies to ensure citizens requesting fingerprinting receive the services that they need.











The Communications Section has some of the most modern computers and communications technology available. Having top notch equipment and capabilities is essential in the law enforcement profession since the Communications Section is the "lifeline" for citizens and officers when assistance is needed. This area is generally the first point of contact for citizens when law enforcement services are needed, whether they are emergency or non-emergency situations. Personnel assigned to this section, referred to as telecommunicators, must be able to communicate with callers and obtain as much detailed information as possible in order to provide the most effective law enforcement response. Telecommunicators are not only the lifeline to the patrol deputies, but also to all of the other divisions within the Sheriff's Office. Computer Aided Dispatch (CAD) allows telecommunicators to view the locations of officers via GPS mapping to ensure the closest units are sent to emergency situations. CAD allows for detailed mapping of locations and allows telecommunicators and officers to be able to communicate via computer. Although all patrol vehicles have Mobile Data Terminals (MDTs) that allow officers to check driver's licenses, registrations and active warrant statuses, telecommunicators are the relay point for dissemination from officers to other agencies. The Communication Section is also responsible for conducting queries for officers not having an MDT readily available and entering wanted or missing persons into the national database.





The Fleet/Procurement section is an integral part of the day to day functions for all sections of the Forsyth County Sheriff's Office. This section purchases and maintains all Forsyth County Sheriff's Office fleet vehicles as well as being responsible for issuing all equipment and uniforms that is needed for each staff member.

In addition to issuing fleet vehicles, uniforms and equipment, Fleet/Procurement is responsible for purchasing approved items. They also coordinate with Fiscal Management to stay within budgetary restrictions and ensure the sections budget is accurate and in place each fiscal year. This section also ensures all maintenance and security issues at the Forsyth County Public Safety Center are properly reported and addressed. This is done by working closely with Forsyth County's Facility Operations Division and various vendors.





The Forsyth County Sheriff's Office Law Enforcement Detention Center is an adult maximum security 400,000 square feet detention facility housing male and female sentenced misdemeanant and pretrial inmates. The facility is an eleven story high rise structure containing 735 modular steel cells (276 double bunked and 464 single cells) to accommodate 1016 inmates.

Regardless of the reason for someone being held in the Sheriff's custody, certain services must be provided. In many ways the jail is its own city. The following is a list of some of the services provided to inmates at the Detention Center.

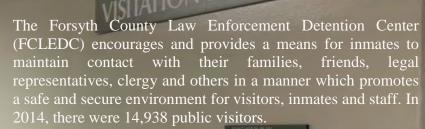
- Food Services
- Healthcare Services
- Laundry Services
- Mail Services
- Commissary Services
- Educational Services
- Religious Services
- Transportation Services

All necessary steps to incarcerate a subject may be accomplished at the Detention Center, including alcohol breath testing, arrest warrant issuance and complete subject identification.





Inmate Visitation





Public Visitation Hours

9:00 - 11:30 am 12:30 - 3:00 pm 5:30 - 7:30 pm

Attorneys

Anytime (7 days a week) 8:00 am to 8:00 pm



Inmate Population

2014 INMATE POPULATION SUMMARY **LENGTH OF AVERAGE MONTH INTAKES RELEASES DAILY POPULATION STAY** Female Total Total LOS Female Male Male **Total** January 1,028 1,009 February 1,062 1,065 March 1,104 1,087 April 1,154 1,175 May 1,086 1,075 June July 1,134 1,123 1,040 1,104 August 1,024 1,047 September 1,114 1,055 October November December 9,848 2,556 12,404 12,506 8,056 9,018 SUMMARY

1,042

AVERAGE

1,034



Detention Security Services

The Security Services Division is responsible for continuous operation of the facility and security of inmates. In an effort to maintain control and order, inmates are housed based on their current charges, past experiences within the facility and evaluation during the intake and classification process. Areas of responsibilities include Detention Security Teams, Special Response Team (SRT), Classification, Special Housing Unit, Locks and Keys, Community Court Services, Gang Intelligence Program, Public Lobby and inmate discipline hearings.



Special Response Team (SRT)

The Forsyth County Law Enforcement Detention Center maintains a Special Response Team (SRT) to respond to emergencies or high-risk situations within the confines of the facility. The SRT consists of selected officers who are highly trained in controlling emergency situations within the detention setting while taking the safety and security of staff, inmates and others into consideration. SRT members receive intense training on how to properly react and respond to emergency situations and on how to restore order.



Classification

The Classification Unit is responsible for managing and separating inmates according to individual needs and the safety and security of the facility, staff and inmates. Inmate management and housing assignments are based on the inmate's age, gender, legal status, custody needs, special needs and management and behavior issues without regard to race, religion or national origin.



Classifications also maintains an established Security Threat Group Unit (STGU) as a means to identify, interview and track inmates who are members of, or associated with, a security threat group or gang. The Forsyth County Sheriff's Office has taken a proactive stance to gather intelligence in order to minimize the potential negative impact to the citizens it serves. Information and data collected concerning these groups is disseminated to local, state and federal law enforcement agencies to assist with continuing criminal investigations



Detention Operational Services

The Detention Bureau Operational Services Division is tasked with the administrative functions of the Detention Center. Responsibilities include records management, inmate intake, inmate final release, custody release, inmate property management, pre-trial release, warehouse management, laundry services and contract services.

In addition to the administrative requirements, the Operational Services Division is responsible for the Transportation Section and Electronic House Arrest Program.









Detention Operational Services

- Inmate Records is responsible for entering information into the Jail Management System including inmate charges, bonds, sentences, court modifications, court dates, holds and other information related to an inmate's incarceration or release
- Custody Release is a safe and secure area for transfer of inmates to law enforcement officials and other authorized agency representatives for Court Movement, Warrant Service, Medical appointments, interviews, Federal Court and other temporary releases. In 2014 the total inmate movement through Custody Release was 11,165.
- Final Release is responsible for releasing inmates from custody who have fulfilled their sentences or have met all legal conditions of their release as prescribed by law. In 2014 there were 12,506 inmates processed through Final Release.
- Transportation Section is responsible for the transport of inmates to off-site medical appointments, jails, and state confinement facilities throughout the State of North Carolina. The Transportation Section is also tasked with transporting mental health respondents to and from various private and state treatment facilities across the state.





Inmate WorkForce

The inmate workforce is used in the day-to-day operations of the facility. Some of the areas that inmate workers are utilized include the kitchen, laundry, library, housing units, warehouse, commissary and maintenance. On an average each day, the facility has approximately 135 assigned inmate workers. Not only do inmate workers have an opportunity to be exposed to and learn different skills that could assist them with employment opportunities once released, their contribution to completing essential functions necessary for the daily operation of the Detention Center provides a saving to the agency that would otherwise have to rely on compensated personnel. In 2014, 1,525 inmates applied for worker status.

Although the Detention Center has a food service contract that is staffed by nine full-time personnel assigned to different shifts to supervise and manage the kitchen, it is also staffed with inmate workers as a workforce. There are three shifts to run the operations of the kitchen 24 hours a day, seven days a week. Each shift consists of approximately 20-25 male inmate workers who have duties varying from dishwasher, pot scrubber, baker, line cook, diet man, serving line and clean-up crew.

Average number of inmate meals served a day	2,306
Average number of inmate meals served a week	16,142
Average number of inmates served a year	858,215





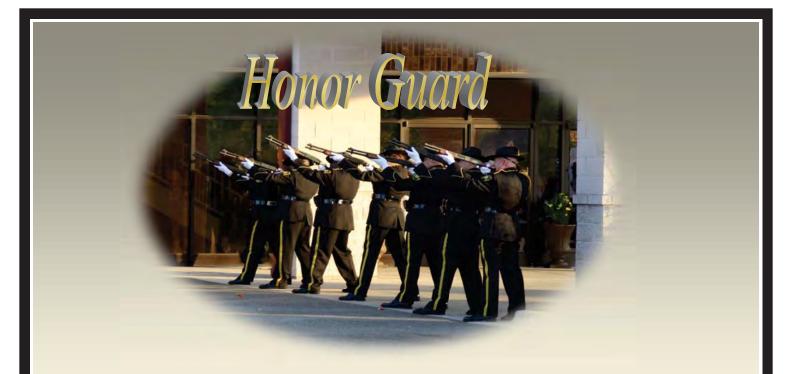
Laundry services are provided for all inmates confined to the Detention Center. Inmate workers, supervised by a Laundry Attendant or Detention Officer, assist with the laundering, folding, inventory, and storage of all jumpsuits, linens and personal inmate laundry bags.

Personal Laundry	305 bags a week	15,860 annually
Jumpsuits	2,100 weekly	109,200 annually
Sheets	1,536 weekly	79,872 annually
Towels	788 weekly	40,976 annually
Wash Cloths	788 weekly	40,976 annually
Blankets	197 weekly	10,244 annually

Inmate worker duties in other areas include assisting with warehouse storage and distribution, housing unit cleaning and sanitation, painting, and assisting commissary staff.







The Forsyth County Sheriff's Office Honor Guard works closely with the FCSO Chaplain. The Honor Guard is considered a special operations team that provides ceremonial support at official and formal functions which include funerals, parades and other approved events. The Honor Guard officers are selected from all division, sworn and non sworn officers, who meet the guidelines established by the Sheriff.



