

Forsyth County Pay Plan

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
034	Administrative Assistant	40.00	14.12	29,369.60	17.65	36,714.00	22.95	47,736.00
056	Air Awareness Coordinator	40.00	16.80	34,944.00	21.00	43,685.00	27.30	56,784.00
027	Animal Care Officer	40.00	13.39	27,851.20	16.74	34,809.00	21.76	45,260.80
090	Animal Control Director	40.00	28.64	59,571.20	35.80	74,474.00	46.54	96,803.20
094	Animal Control Officer	40.00	15.62	32,489.60	19.52	40,607.00	25.38	52,790.40
097	Animal Control Supervisor	40.00	17.85	37,128.00	22.31	46,412.00	29.00	60,320.00
092	Animal Control Telecommunicator	40.00	12.67	26,353.60	15.84	32,955.00	20.59	42,827.20
099	Animal Shelter Attendant	40.00	8.76	18,220.80	10.95	22,785.00	14.24	29,619.20
096	Animal Shelter Attendant Supervisor	40.00	10.20	21,216.00	12.75	26,514.00	16.58	34,486.40
091	Animal Shelter Manager	40.00	18.62	38,729.60	23.27	48,408.00	30.25	62,920.00
726	Appraisal Manager	40.00	21.98	45,718.40	27.47	57,129.00	35.71	74,276.80
100	Appraisal Supervisor	40.00	19.98	41,558.40	24.97	51,935.00	32.46	67,516.80
107	Appraiser	40.00	14.93	31,054.40	18.66	38,809.00	24.26	50,460.80
105	Assistant County Attorney	40.00	32.46	67,516.80	40.57	84,387.00	52.74	109,699.20
357	Assistant Director Of Elections	40.00	17.93	37,294.40	22.41	46,605.00	29.13	60,590.40

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Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
115	Assistant Director of General Services	40.00	30.22	62,857.60	37.77	78,564.00	49.10	102,128.00
509	Assistant Director of Human Resources	40.00	29.95	62,296.00	37.44	77,870.00	48.67	101,233.60
331	Assistant Director of Public Health	40.00	31.30	65,104.00	39.13	81,390.00	50.87	105,809.60
797	Assistant Director of Social Services	40.00	32.95	68,536.00	41.19	85,674.00	53.55	111,384.00
480	Assistant Extension Agent	40.00	15.61	32,468.80	19.51	40,574.00	25.36	52,748.80
960	Assistant Golf Professional I	40.00	11.14	23,171.20	13.93	28,964.00	18.11	37,668.80
977	Assistant Golf Professional II	40.00	13.53	28,142.40	16.91	35,170.00	21.98	45,718.40
564	Assistant Library Director	40.00	28.05	58,344.00	35.06	72,918.00	45.58	94,806.40
125	Assistant Register Of Deeds I	40.00	13.65	28,392.00	17.06	35,492.00	22.18	46,134.40
131	Assistant Register Of Deeds II	40.00	16.06	33,404.80	20.07	41,755.00	26.09	54,267.20
134	Assistant Tax Assessor	40.00	29.70	61,776.00	37.12	77,200.00	48.26	100,380.80
140	Associate Library Director	40.00	31.16	64,812.80	38.95	81,020.00	50.64	105,331.20
150	Automotive Technician II	40.00	13.74	28,579.20	17.17	35,707.00	22.32	46,425.60
590	Budget & Management Analyst	40.00	22.31	46,404.80	27.89	58,005.00	36.26	75,420.80
165	Budget & Management Director	40.00	42.73	88,878.40	53.41	111,101.00	69.43	144,414.40
145	Business Personal Prop Audit Supervisor	40.00	19.98	41,558.40	24.97	51,935.00	32.46	67,516.80
188	Captain	40.00	27.28	56,742.40	34.10	70,928.00	44.33	92,206.40
208	Central Services Assistant	40.00	9.86	20,504.00	12.32	25,630.00	16.02	33,319.00
889	Chief Deputy Sheriff	40.00	36.40	75,715.20	45.50	94,644.00	59.15	123,037.00
435	Chief Financial Officer	40.00	49.38	102,710.40	61.73	128,398.00	80.25	166,920.00

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			Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
594	Chief Information Officer	40.00	44.60	92,768.00	55.75	115,969.00	72.48	150,758.40
197	Child Support Agent	40.00	13.98	29,078.40	17.47	36,336.00	22.71	47,236.80
199	Child Support Supervisor	40.00	16.30	33,904.40	20.37	42,360.00	26.48	55,078.40
237	Clerk To Board of County Commissioners	40.00	26.55	55,224.00	33.19	69,045.00	43.15	89,752.00
724	Collections Division Manager	40.00	19.98	41,558.40	24.97	51,935.00	32.46	67,516.80
456	Community Resources Consultant	40.00	12.98	26,998.40	16.23	33,750.00	21.10	43,888.00
438	Controller & Systems Manager	40.00	30.93	64,324.80	38.66	80,406.00	50.25	104,527.80
533	Coop-Ext Program Assistant	40.00	10.83	22,526.40	13.54	28,170.00	17.60	36,608.00
278	Cooperative Extension Director	40.00	31.16	64,812.80	38.95	81,020.00	50.64	105,331.20
276	Coordinator Health Services	40.00	20.32	42,265.60	25.40	52,826.00	33.02	68,681.60
269	Corporal	42.75	17.57	39,058.11	21.96	48,817.00	28.55	63,466.65
274	County Attorney	40.00	56.19	116,875.20	70.24	146,098.00	91.31	189,924.80
496	General Services Dir	40.00	39.76	82,700.80	49.70	103,368.00	64.61	134,388.80
283	Crime Analyst	40.00	18.93	39,374.40	23.66	49,204.00	30.76	63,980.80
297	Custodian	40.00	8.96	18,640.00	11.20	23,300.00	14.56	30,290.00
312	Data Entry Operator	40.00	10.90	22,672.00	13.63	28,359.00	17.72	36,857.60
040	Day Care Program Supervisor	40.00	17.35	36,088.00	21.69	45,122.00	28.20	58,656.00
317	Day Reporting Center Caseworker	40.00	12.39	25,771.20	15.49	32,228.00	20.14	41,891.20
320	Day Reporting Center Manager	40.00	15.15	31,512.00	18.94	39,390.00	24.62	51,209.60
114	Dental Assistant	40.00	13.14	27,331.20	16.43	34,173.00	21.36	44,428.80
116	Dental Hygienist	40.00	19.59	40,747.20	24.49	50,948.00	31.84	66,227.20
340	Dental Office Manager	40.00	17.61	36,628.80	22.01	45,779.00	28.61	59,508.80
113	Dentist	40.00	46.03	95,742.40	57.54	119,680.00	74.80	155,584.00

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
343	Dentist Director	40.00	50.55	105,144.00	63.19	131,440.00	82.15	170,872.00
820	Department Business Manager	40.00	21.29	44,283.20	26.61	55,343.00	34.59	71,947.20
514	Department IT Support Analyst	40.00	20.58	42,806.40	25.72	53,501.00	33.44	69,555.20
557	Department IT Support Technician	40.00	16.37	34,049.60	20.46	42,558.00	26.60	55,328.00
815	Department Intern	40.00	7.70	16,016.00	9.62	20,000.00	12.51	26,020.80
381	Department Training Specialist	40.00	12.87	26,769.60	16.09	33,463.00	20.92	43,513.60
134	Deputy Assessor/Collector	40.00	29.70	61,776.00	37.12	77,200.00	48.26	100,380.80
348	Deputy Chief Financial Officer	40.00	38.93	80,974.40	48.66	101,217.00	63.26	131,580.80
622	Deputy Chief Information Officer	40.00	37.52	78,041.60	46.90	97,549.00	60.97	126,817.60
345	Deputy Clerk To Board Of Co Comm	40.00	12.73	26,478.40	15.91	33,083.00	20.68	43,014.40
344	Deputy County Manager	40.00	50.67	105,393.60	63.34	131,744.00	82.34	171,267.20
658	Deputy Director of Parks & Recreation	40.00	29.81	62,000.00	37.26	77,500.00	48.44	100,750.00
349	Deputy Fire Marshall	40.00	28.35	58,968.00	35.44	73,723.00	46.07	95,825.60
352	Deputy Register Of Deeds	40.00	11.06	23,004.80	13.82	28,754.00	17.97	37,377.60
355	Deputy Sheriff	42.75	14.62	32,500.26	18.27	40,607.00	23.75	52,796.25
358	Deputy Tax Collector	40.00	17.93	37,294.40	22.41	46,605.00	29.13	60,590.40
423	Design & Construction Manager	40.00	24.61	51,188.80	30.76	63,983.00	39.99	83,179.20
425	Design & Construction Technician	40.00	14.72	30,617.60	18.40	38,277.00	23.92	49,753.60
356	Detention Captain	40.00	27.28	56,742.40	34.10	70,928.00	44.33	92,206.40
370	Detention Center Administrator	40.00	32.58	67,766.40	40.73	84,725.00	52.95	110,136.00
362	Detention Center Attendant	40.00	9.27	19,281.60	11.59	24,104.00	15.07	31,345.60
367	Detention Corporal	40.00	18.78	39,062.40	23.47	48,817.00	30.51	63,460.80

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Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
367	Detention Corporal	42.75	17.57	39,058.11	21.96	48,817.00	28.55	63,466.65
364	Detention Lieutenant	42.75	23.26	51,706.98	29.08	64,653.00	37.80	84,029.40
369	Detention Officer	42.00	14.87	32,476.08	18.59	40,607.00	24.17	52,787.28
369	Detention Officer	42.75	14.62	32,500.26	18.27	40,607.00	23.75	52,796.25
540	Detention Population Specialist	40.00	16.53	34,382.40	20.66	42,971.00	26.86	55,868.80
330	Detention Sergeant	40.00	22.58	46,966.40	28.22	58,694.00	36.69	76,315.20
330	Detention Sergeant	42.75	21.12	46,949.76	26.40	58,694.00	34.32	76,293.36
360	Detention Warehouse Assistant	40.00	10.01	20,820.80	12.51	26,023.00	16.26	33,820.80
365	Detention Warehouse Manager	40.00	16.40	34,122.00	20.50	42,637.00	26.65	55,432.00
824	Director Of Elections	40.00	31.78	66,102.40	39.73	82,631.00	51.65	107,432.00
380	Director of Emergency Services	40.00	35.20	73,216.00	44.00	91,523.00	57.20	118,976.00
057	Director of External Communications	40.00	34.20	71,136.00	42.75	88,927.00	55.58	115,606.40
244	E-911 Systems Manager	40.00	25.18	52,374.40	31.48	65,470.00	40.92	85,113.60
382	EMS Assistant Supervisor	42.00	18.41	35,730.24	20.45	44,668.00	26.59	58,072.56
383	EMS Compliance Officer	40.00	25.18	52,374.40	31.48	65,470.00	40.92	85,113.60
388	EMS Equipment Officer	40.00	17.18	35,734.40	21.48	44,668.00	27.92	58,073.60
379	EMS Operations Officer	40.00	27.29	56,763.20	34.11	70,947.00	44.34	92,227.20
407	EMS Quality Management Coordinator	40.00	24.04	50,003.20	30.05	62,494.00	39.07	81,265.60
385	EMS Supervisor	42.00	21.80	47,611.20	27.25	59,518.00	35.43	77,379.12
386	EMS Training Officer	42.00	21.80	47,611.20	27.25	59,518.00	35.43	77,379.12

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Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
390	EMT	42.00	12.05	26,312.83	15.06	32,892.00	19.58	42,758.82
390	EMT	56.00	9.04	26,312.83	11.30	32,892.00	14.68	42,758.82
391	EMT Intermediate	42.00	15.06	29,236.80	16.73	36,546.00	21.75	47,509.80
391	EMT Intermediate	56.00	11.30	29,236.80	12.55	36,546.00	16.32	47,508.80
626	EMT Paramedic	42.00	16.73	36,546.30	18.59	40,607.00	24.17	52,787.28
626	EMT Paramedic	56.00	12.55	36,546.30	13.94	40,607.00	18.12	52,765.44
406	EMT Paramedic/Critical Care/42	42.00	18.41	35,730.24	20.45	44,668.00	26.59	58,072.56
393	Emergency Management Planner	40.00	19.38	40,310.40	24.23	50,401.00	31.50	65,520.00
457	Emergency Services Equipment Technician	40.00	12.05	26,317.20	15.06	32,892.00	19.58	42,762.72
387	Emergency Services Systems Administrator	40.00	18.52	38,521.60	23.15	48,151.00	30.10	62,608.00
404	Environmental Affairs Asst. Program Mgr	40.00	23.07	47,985.60	28.84	59,981.00	37.49	77,979.20
399	Environmental Affairs Director	40.00	36.11	75,108.80	45.14	93,883.00	58.68	122,054.40
398	Environmental Affairs Program Manager I	40.00	25.38	52,790.40	31.72	65,979.00	41.24	85,779.20
400	Environmental Affairs Program Manager II	40.00	27.70	57,616.00	34.63	72,032.00	45.02	93,641.60
408	Environmental Affairs Specialist	40.00	15.94	33,155.20	19.92	41,430.00	25.90	53,872.00
414	Environmental Health Aide	40.00	7.25	15,080.00	8.51	17,692.00	11.06	23,004.80
363	Environmental Health Director	40.00	27.94	58,115.20	34.92	72,640.00	45.40	94,432.00
411	Environmental Health Program Specialist	40.00	20.34	42,307.20	25.43	52,888.00	33.06	68,764.80
410	Environmental Health Specialist	40.00	18.58	38,646.40	20.64	42,927.00	26.83	55,806.40
122	Environmental Health Specialist Intern	40.00	16.71	34,756.80	18.99	39,493.00	24.69	51,355.20
395	Environmental Health Supervisor I	40.00	21.52	44,761.60	26.90	55,952.00	34.97	72,737.60
396	Environmental Health Supervisor II	40.00	23.91	49,732.80	29.89	62,169.00	38.86	80,828.80
413	Environmental Health Technician	40.00	13.60	28,288.00	17.00	35,366.00	22.10	45,968.00

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707	Epidemiology and Surveillance Director	40.00	26.01	54,100.80	32.51	67,625.00	42.26	87,900.80
530	Extension Agent	40.00	24.24	50,419.20	30.30	63,031.00	39.39	81,931.20
207	Facilities Services Manager	40.00	17.26	35,900.80	21.58	44,880.00	28.05	58,344.00
465	Fire Engineer	56.00	11.15	32,468.80	13.94	40,607.00	18.12	52,765.44
467	Fire Operations Manager	56.00	17.98	52,357.76	22.48	65,470.00	29.22	85,088.64
464	Fire Prevention Officer	40.00	22.89	47,611.20	28.61	59,518.00	37.19	77,355.20
461	Fire Safety Technician	40.00	14.71	30,596.80	18.39	38,261.00	23.91	49,732.80
463	Fire Suppression Shift Supervisor	56.00	16.35	47,611.20	20.44	59,518.00	26.57	77,371.84
462	Fire Training Officer	40.00	22.89	47,611.20	28.61	59,518.00	37.19	77,355.20
445	Fiscal Analyst	40.00	21.35	44,408.00	26.69	55,518.00	34.70	72,176.00
657	Fiscal Supervisor	40.00	17.61	36,628.80	22.01	45,779.00	28.61	59,508.80
742	Fiscal Technician	40.00	12.79	26,603.20	15.99	33,251.00	20.79	43,243.20
026	Fiscal Technician Supervisor	40.00	14.06	29,244.80	17.58	36,576.00	22.85	47,528.00
498	Foreign Language Interpreter	40.00	12.36	25,708.80	15.45	32,134.00	20.09	41,787.20
195	Foreign Language Interpreter Supervisor	40.00	14.12	29,369.60	17.65	36,714.00	22.95	47,736.00
874	Geographic Information Officer	40.00	32.57	67,756.00	40.71	84,695.00	52.93	110,103.50
181	GIS Analyst	40.00	18.78	39,062.40	23.47	48,823.00	30.51	63,460.80
193	GIS Mapping Supervisor	40.00	22.52	46,841.60	28.15	58,562.00	36.60	76,128.00
189	GIS Technician	40.00	14.56	30,284.80	18.20	37,859.00	23.66	49,212.80
986	Gift Shop Coordinator	40.00	9.01	18,740.80	11.26	23,421.00	14.64	30,451.20
964	Golf Assistant	40.00	7.25	15,080.00	8.51	17,692.00	11.06	23,004.80
981	Golf Course Assistant Supervisor	40.00	13.62	28,329.60	17.03	35,429.00	22.14	46,051.20

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979	Golf Course Supervisor	40.00	25.30	52,624.00	31.62	65,761.00	41.11	85,508.80
961	Golf Professional	40.00	15.91	33,092.80	19.89	41,377.00	25.86	53,788.80
962	Golf Technician I	40.00	9.27	19,281.60	11.59	24,104.00	15.07	31,345.60
963	Golf Technician II	40.00	9.91	20,612.80	12.39	25,763.00	16.11	33,508.80
978	Golf Technician III	40.00	13.13	27,310.40	16.41	34,124.00	21.33	44,366.40
982	Golf Technician Intern	40.00	8.76	18,220.80	10.95	22,785.00	14.24	29,619.20
988	Grill Attendant	40.00	8.76	18,220.80	10.95	22,785.00	14.24	29,619.20
993	Grill Supervisor	40.00	10.20	21,216.00	12.75	26,514.00	16.58	34,486.40
415	Housekeeping Supervisor	40.00	10.84	22,554.40	13.55	28,193.00	17.62	36,650.90
500	Housing Analyst	40.00	20.34	42,307.20	25.42	52,874.00	33.05	68,744.00
531	Housing Director	40.00	27.80	57,824.00	34.75	72,279.00	45.18	93,974.40
502	Housing Loan Officer	40.00	16.30	33,904.00	20.37	42,378.00	26.48	55,078.40
529	Housing Specialist	40.00	16.38	34,070.40	20.48	42,593.00	26.62	55,369.60
664	Human Resources Consultant	40.00	18.46	38,396.80	23.08	48,005.00	30.00	62,400.00
663	Human Resources Director	40.00	41.99	87,339.20	52.49	109,186.00	68.24	141,939.20
680	Human Resources Technician	40.00	14.42	29,993.60	18.02	37,487.00	23.43	48,734.40
503	Human Services Planner Evaluator	40.00	19.52	40,601.60	24.40	50,743.00	31.72	65,977.60
598	IT Client Services Supervisor	40.00	25.62	53,289.60	32.03	66,624.00	41.64	86,611.20
623	IT Client Services Systems Manager	40.00	32.98	68,598.40	41.23	85,750.00	53.60	111,488.00
298	IT Database Administrator	40.00	31.92	66,393.60	39.90	82,983.00	51.87	107,889.60
299	IT Database Analyst	40.00	26.54	55,203.20	33.18	69,007.00	43.13	89,710.40

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615	IT Logistical Support Manager	40.00	24.61	51,188.80	30.76	63,983.00	39.99	83,179.20
618	IT Networking Analyst	40.00	23.32	48,505.60	29.15	60,641.00	37.90	78,832.00
616	IT Networking Manager	40.00	33.10	68,848.00	41.38	86,063.00	53.79	111,883.20
599	IT Networking Supervisor	40.00	25.62	53,289.60	32.03	66,624.00	41.64	86,611.20
625	IT PC Support Analyst	40.00	20.58	42,806.40	25.72	53,501.00	33.44	69,555.20
619	IT PC Support Technician	40.00	16.37	34,049.60	20.46	42,558.00	26.60	55,328.00
838	IT Programming Manager	40.00	32.18	66,934.40	40.23	83,675.00	52.30	108,784.00
255	IT Software Developer	40.00	20.86	43,388.80	26.07	54,226.00	33.89	70,491.20
834	IT Systems Analyst	40.00	24.35	50,648.00	30.44	63,320.00	39.57	82,305.60
835	IT Systems Manager	40.00	32.84	68,307.20	41.05	85,388.00	53.37	111,009.60
633	IT Training Assistant	40.00	13.26	27,580.80	16.57	34,472.00	21.54	44,803.20
614	IT Training Specialist	40.00	14.73	30,638.40	18.41	38,302.00	23.93	49,774.40
946	IT Web Content Specialist	40.00	17.93	37,294.40	22.41	46,604.00	29.13	60,590.40
549	IT Web Software Developer	40.00	26.54	55,203.20	33.18	69,007.00	43.13	89,710.40
392	IT eGov Manager	40.00	32.18	66,934.40	40.23	83,675.00	52.30	108,784.00
532	In Home Care Aide	40.00	10.42	21,673.60	13.03	27,095.00	16.94	35,235.20
508	In Home Care Aide Program Supervisor	40.00	17.35	36,088.00	21.69	45,122.00	28.20	58,656.00
202	In Home Care Aide Supervisor	40.00	14.00	29,120.00	17.50	36,391.00	22.75	47,320.00
786	Income Maintenance Caseworker	40.00	13.31	27,684.80	16.64	34,606.00	21.63	44,990.40
789	Income Maintenance Supervisor	40.00	16.30	33,904.00	20.37	42,361.00	26.48	55,078.40

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
791	Income Maintenance Technician	40.00	10.89	22,651.20	13.61	28,314.00	17.69	36,795.20
538	Information Specialist	40.00	10.89	22,651.20	13.61	28,314.00	17.69	36,795.20
513	Interagency Radio System Manager	40.00	27.99	58,219.20	34.99	72,788.00	45.49	94,619.20
535	Internal Audit Manager	40.00	29.95	62,296.00	37.44	77,870.00	48.67	101,233.60
547	Landscape Technician	40.00	11.82	24,585.60	14.77	30,712.00	19.20	39,936.00
551	Librarian	40.00	16.45	34,216.00	20.56	42,757.00	26.73	55,598.40
638	Librarian Internet Services	40.00	16.45	34,216.00	20.56	42,757.00	26.73	55,598.40
567	Library Assistant	40.00	12.28	25,542.40	15.35	31,923.00	19.96	41,516.80
562	Library Director	40.00	39.54	82,243.20	49.43	102,819.00	64.26	133,660.80
574	Library Information Officer	40.00	12.98	26,998.40	16.23	33,750.00	21.10	43,888.00
212	Library Manager	40.00	20.46	42,556.80	25.57	53,179.00	33.24	69,139.20
560	Library Page	40.00	7.25	15,080.00	8.51	17,692.00	11.06	23,004.80
570	Library Program Coordinator	40.00	12.98	26,998.40	16.23	33,750.00	21.10	43,888.00
558	Library Supervisor	40.00	18.09	37,627.20	22.61	47,033.00	29.39	61,131.20
600	Library Teen Coordinator	40.00	12.98	26,998.40	16.23	33,750.00	21.10	43,888.00
643	Library Training Bridge Prog Coordinator	40.00	15.43	32,094.40	19.29	40,126.00	25.08	52,166.40
793	Licensed Clinical Social Worker	40.00	20.50	42,640.00	25.62	53,296.00	33.31	69,284.80
419	Licensed Practical Nurse	40.00	14.69	30,555.20	18.36	38,199.00	23.87	49,649.60
568	Lieutenant	42.75	23.26	51,706.98	29.08	64,653.00	37.80	84,029.40

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
424	Maintenance Manager	40.00	22.22	46,217.60	27.77	57,767.00	36.10	75,088.00
890	Maintenance Supervisor	40.00	17.98	37,398.40	22.47	46,729.00	29.21	60,756.80
561	Maintenance Technician I	40.00	10.01	20,820.80	12.51	26,023.00	16.26	33,820.80
584	Maintenance Technician II	40.00	13.13	27,310.40	16.41	34,124.00	21.33	44,366.40
971	Manor House Chef	40.00	10.20	21,216.00	12.75	26,514.00	16.58	34,486.40
611	Major	40.00	30.83	64,126.40	38.54	80,161.00	50.10	104,208.00
987	Marketing and Events Manager	40.00	19.95	41,496.00	24.94	51,875.00	32.42	67,433.60
596	Medical Laboratory Assistant	40.00	10.04	20,883.20	12.55	26,103.00	16.32	33,945.60
604	Medical Laboratory Supervisor	40.00	21.40	44,512.00	26.75	55,638.00	34.78	72,342.40
603	Medical Laboratory Technician	40.00	13.60	28,288.00	17.00	35,366.00	22.10	45,968.00
602	Medical Laboratory Technologist	40.00	16.75	34,840.00	20.94	43,546.00	27.22	56,617.60
613	Medical Records Manager	40.00	16.59	34,507.20	20.74	43,130.00	26.96	56,076.80
635	Nutrition Program Director	40.00	24.88	51,750.40	31.10	64,696.00	40.43	84,094.40
639	Nutritionist	40.00	16.45	34,216.00	20.56	42,765.00	26.73	55,598.40
632	Nutritionist Supervisor	40.00	21.02	43,721.60	26.27	54,644.00	34.15	71,032.00
033	Office Administrator	40.00	15.54	32,323.20	19.42	40,385.00	25.25	52,520.00
548	Office Assistant	40.00	10.60	22,048.00	13.25	27,551.00	17.23	35,838.40
651	Office Assistant Supervisor	40.00	14.00	29,120.00	17.50	36,391.00	22.75	47,320.00
642	Offset Equipment Operator	40.00	10.64	22,131.20	13.30	27,671.00	17.29	35,963.20
672	Paralegal	40.00	16.26	33,820.80	20.33	42,282.00	26.43	54,974.40

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
661	Park Attendant	40.00	9.01	18,740.80	11.26	23,421.00	14.64	30,451.20
675	Park Manager	40.00	17.26	35,900.80	21.58	44,880.00	28.05	58,344.00
665	Park Supervisor	40.00	13.13	27,310.40	16.41	34,124.00	21.33	44,366.40
656	Parks & Recreation Director	40.00	38.32	79,705.60	47.90	99,623.00	62.27	129,521.60
660	Payroll Specialist	40.00	14.42	29,993.60	18.02	37,487.00	23.43	48,734.40
669	Pharmacist	40.00	35.07	72,945.60	43.84	91,186.00	56.99	118,539.20
670	Pharmacy Manager	40.00	37.46	77,916.80	46.83	97,413.00	60.88	126,630.40
671	Pharmacy Technician	40.00	11.21	23,316.80	14.01	29,142.00	18.21	37,876.80
681	Physician Assistant/Nurse Practitioner	40.00	27.68	57,574.40	34.60	71,963.00	44.98	93,558.40
684	Pretrial Release Manager	40.00	16.53	34,382.40	20.66	42,971.00	26.86	55,868.80
683	Pretrial Release Specialist	40.00	15.61	32,468.80	19.52	40,607.00	25.37	52,789.10
110	Preventative Health Director	40.00	29.74	61,859.20	37.17	77,321.00	48.32	100,505.60
686	Print Shop Supervisor	40.00	14.67	30,513.60	18.34	38,146.00	23.84	49,587.20
694	Public Health Director	40.00	61.89	128,731.20	77.36	160,909.00	100.57	209,185.60
695	Public Health Educator	40.00	15.02	31,241.60	18.77	39,040.00	24.40	50,752.00
696	Public Health Educator II	40.00	19.75	41,080.00	24.69	51,349.00	32.10	66,768.00
701	Public Health Nurse I	40.00	22.26	46,300.80	24.73	51,432.00	32.15	66,872.00
702	Public Health Nurse II	40.00	24.48	50,918.40	27.20	56,575.00	35.36	73,548.80

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
706	Public Health Nursing Director	40.00	29.74	61,859.20	37.17	77,321.00	48.32	100,505.60
709	Public Health Nursing Supervisor	40.00	26.04	54,163.20	32.55	67,696.00	42.32	88,025.60
103	Real Estate Division Manager	40.00	26.72	55,577.60	33.40	69,480.00	43.42	90,313.60
723	Real Estate Records Supervisor	40.00	15.62	32,489.60	19.52	40,597.00	25.38	52,790.40
732	Recreation Assistant	40.00	9.01	18,740.80	11.26	23,421.00	14.64	30,451.20
734	Register Of Deeds	40.00	37.67	78,353.60	47.09	97,949.00	61.22	127,337.60
745	Revenue Collector	40.00	13.45	27,976.00	16.81	34,967.00	21.85	45,448.00
749	Risk Management Analyst	40.00	20.93	43,534.40	26.16	54,414.00	34.01	70,740.80
753	Risk Manager	40.00	29.95	62,296.00	37.44	77,870.00	48.67	101,233.60
754	Safety/Loss Control Analyst	40.00	20.93	43,534.40	26.16	54,414.00	34.01	70,740.80
765	School Crossing Guard	40.00	7.97	16,577.60	9.96	20,714.00	12.95	26,936.00
780	Sergeant	42.75	21.12	46,949.76	26.40	58,694.00	34.32	76,293.36
781	Sheriff	40.00	47.68	99,174.40	59.60	123,977.00	77.48	161,158.40
763	Sheriff's Accreditation Specialist	40.00	18.53	38,542.40	23.16	48,183.00	30.11	62,628.80
900	Sheriff's Crisis Counselor	40.00	20.50	42,640.00	25.62	53,296.00	33.31	69,284.80
778	Sheriff's IT Systems Manager	40.00	30.15	62,712.00	37.69	78,390.00	48.99	101,907.00
690	Sheriff's Records Specialist	40.00	11.26	23,420.80	14.08	29,295.00	18.30	38,064.00

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
764	Sheriff's System Administrator	40.00	23.19	48,240.00	28.99	60,300.00	37.69	78,390.00
750	Sheriffs IT Systems Support Analyst	40.00	20.87	43,416.00	26.09	54,270.00	33.92	70,551.00
752	Sheriffs Investigator	42.75	16.42	36,501.66	20.53	45,648.00	26.69	59,331.87
822	Sheriffs Property Specialist	40.00	12.81	26,644.80	16.01	33,301.00	20.81	43,284.80
751	Sheriffs Records Supervisor	40.00	15.72	32,697.60	19.65	40,863.00	25.55	53,144.00
281	Social Services Business Manager	40.00	32.95	68,536.00	41.19	85,674.00	53.55	111,384.00
282	Social Services Director	40.00	49.20	102,336.00	61.50	127,910.00	79.95	166,296.00
796	Social Services Division Director	40.00	32.95	68,536.00	41.19	85,674.00	53.55	111,384.00
798	Social Work Program Manager	40.00	24.39	50,731.20	30.49	63,426.00	39.64	82,451.20
800	Social Work Supervisor	40.00	19.52	40,601.60	24.40	50,743.00	31.72	65,977.60
504	Social Worker	40.00	15.27	31,761.60	19.09	39,704.00	24.82	51,625.60
809	Soil & Water Conservationist	40.00	15.50	32,240.00	19.37	40,287.00	25.18	52,374.40
802	Speech/Language Pathologist	40.00	20.86	43,388.80	26.08	54,252.00	33.90	70,512.00
108	Sr. Appraiser	40.00	18.55	38,584.00	23.19	48,226.00	30.15	62,712.00
151	Sr. Automotive Technician	40.00	17.11	35,588.80	21.39	44,500.00	27.81	57,844.80
546	Sr. Child Support Agent	40.00	15.22	31,657.60	19.03	39,589.00	24.74	51,459.20
201	Sr. Child Support Supervisor	40.00	17.92	37,273.60	22.40	46,597.00	29.12	60,569.60
545	Sr. Custodian	40.00	9.86	20,504.00	123.22	25,630.00	16.02	33,319.00

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
409	Sr. Environmental Affairs Specialist	40.00	21.40	44,512.00	26.75	55,638.00	34.78	72,342.40
187	Sr. GIS Technician	40.00	15.29	31,803.20	19.11	39,752.00	24.84	51,667.20
995	Sr. Golf Assistant	40.00	7.97	16,577.60	9.96	20,714.00	12.95	26,936.00
991	Sr. Grill Attendant	40.00	9.27	19,281.60	11.59	24,104.00	15.07	31,345.60
705	Sr. Human Resources Consultant	40.00	22.31	46,404.80	27.89	58,005.00	36.26	75,420.80
505	Sr. Human Services Planner Evaluator	40.00	24.39	50,740.80	30.49	63,426.00	39.64	82,453.80
264	Sr. IT Software Developer	40.00	26.54	55,203.20	33.18	69,007.00	43.13	89,710.40
792	Sr. Income Maintenance Caseworker	40.00	14.64	30,451.20	18.30	38,067.00	23.79	49,483.20
790	Sr. Income Maintenance Supervisor	40.00	17.92	37,273.60	22.40	46,597.00	29.12	60,569.60
585	Sr. Maintenance Technician	40.00	14.33	29,806.40	17.91	37,251.00	23.28	48,422.40
037	Sr. Office Assistant	40.00	12.73	26,478.40	15.91	33,083.00	20.68	43,014.40
673	Sr. Park Assistant	40.00	9.46	19,673.60	11.82	24,592.00	15.37	31,969.60
678	Sr. Physician Assistant/Nurse Practitioner	40.00	30.45	63,327.00	38.06	79,159.00	49.47	102,906.00
731	Sr. Recreation Assistant	40.00	9.46	19,673.60	11.82	24,592.00	15.37	31,969.60
740	Sr. Recreation Specialist	40.00	11.92	24,789.60	14.90	30,987.00	19.37	40,283.10
807	Sr. Social Worker	40.00	17.82	37,065.60	22.28	46,344.00	28.96	60,236.80
801	Sr. Social Worker Supervisor	40.00	22.15	46,072.00	27.69	57,602.00	36.00	74,880.00
823	Sr. Staff Development Specialist	40.00	21.57	44,865.60	26.96	56,076.00	35.05	72,904.00
852	Sr. Tax Assistant	40.00	14.19	29,515.20	17.74	36,906.00	23.06	47,964.80
878	Sr. Telecommunications Analyst	40.00	24.91	51,812.80	31.14	64,765.00	40.48	84,198.40
811	Staff Development Specialist	40.00	17.82	37,065.60	22.28	46,344.00	28.96	60,236.80

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
111	Substance Abuse Counselor	40.00	16.22	33,737.60	20.27	42,154.00	26.35	54,808.00
591	Support Services Associate	40.00	10.14	21,091.20	12.67	26,353.00	16.47	34,257.60
592	Support Services Supervisor	40.00	14.03	29,182.40	17.54	36,484.00	22.80	47,424.00
848	Tax Accounting Technician	40.00	13.85	28,800.00	17.31	36,000.00	22.50	46,800.00
858	Tax Analyst	40.00	19.17	39,873.60	23.96	49,827.00	31.15	64,792.00
875	Tax Assessor/Collector	40.00	40.70	84,656.00	50.88	105,822.00	66.14	137,571.20
851	Tax Assistant	40.00	11.83	24,606.40	14.79	30,755.00	19.23	39,998.40
141	Tax Auditor	40.00	19.17	39,873.60	23.96	49,827.00	31.15	64,792.00
854	Tax Deferment Specialist	40.00	14.83	30,846.40	18.54	38,566.00	24.10	50,128.00
865	Tax Listing Supervisor	40.00	18.55	38,584.00	23.19	48,226.00	30.15	62,712.00
876	Telecommunications Analyst	40.00	20.76	43,180.80	25.95	53,971.00	33.74	70,179.20
883	Telecommunications Technician	40.00	16.37	34,049.60	20.46	42,558.00	26.60	55,328.00
816	Telecommunicator	42.00	13.42	29,309.28	16.77	36,617.00	21.80	47,611.20
880	Telecommunicator Shift Supervisor	42.00	14.75	32,214.00	18.44	40,279.00	23.97	52,350.48
818	Telecommunicator Supervisor	40.00	22.89	47,611.20	28.61	59,518.00	37.19	77,355.20
182	Transportation Aide	40.00	9.46	19,680.00	11.83	24,600.00	15.38	31,980.00
885	Treasurer	40.00	33.77	70,241.60	42.21	87,805.00	54.87	114,129.60
762	Victim's Services Specialist	40.00	17.82	37,075.20	22.28	46,344.00	28.96	60,247.20

Competitive Market Reference Range

Class	Title	Work Week	Hiring Control Point Hourly	Hiring Control Point Annual	MRP Hourly	MRP Annual	Max Control Point Hourly	Max Control Point Annual
135	Vital Records Registrar	40.00	12.62	26,249.60	15.78	32,818.00	20.51	42,660.80
950	Youth Center Attendant	40.00	12.67	26,353.60	15.84	32,955.00	20.59	42,827.20
953	Youth Center Shift Supervisor	40.00	16.47	34,257.60	20.59	42,821.00	26.77	55,681.60
952	Youth Center Supervisor	40.00	19.76	41,100.80	24.70	51,385.00	32.11	66,788.80
951	Youth Services Director	40.00	27.75	57,720.00	34.69	72,145.00	45.10	93,808.00

Commissioners' and Manager's Office

Class	Title		Bi-Weekly Salary
0	Chairman, Board of County Commissioner	Richard V Linville	\$876.00
0	Vice-Chair, Board of County Commissioner	Debra Conrad	\$814.00
0	County Commissioner	Walter Marshall	\$752.00
0	County Commissioner	David R Plyler	\$752.00
0	County Commissioner	Gloria D Whisenhunt	\$752.00
0	County Commissioner	William H Whiteheart	\$752.00
0	County Commissioner	Everette Witherspoon	\$752.00
279	County Manager	J Dudley Watts	\$6,090.40