

FORSYTH COUNTY GOVERNMENT SUMMARY OF PART-TIME BENEFITS

Vacation and Sick Leave

All earned leave is pro-rated based on the number of hours you work. For example:

Hrs/Wk	Vacation	Sick Leave
20	48 hrs/yr	48 hrs/yr
30	72 hrs/yr	72 hrs/yr

At the beginning of your fifth year, the vacation time you earn increases. Vacation is accumulated bi-weekly up to a maximum of 180 hours.

There is no maximum accumulation for sick leave.

New employees coming from participating employers of the N.C. Retirement System may be able to transfer sick leave.

Holidays

Holiday pay for the hours you would normally be scheduled to work during official County holidays.

Retirement

NC Local Governmental Employees Retirement System. Employees make 6% pre-tax contribution. The County makes a contribution on your behalf. You will be vested in the NCLGRS after five years.

Health Insurance

BlueCross BlueShield of North Carolina's PPO plan offers the freedom to see participating doctors and specialists without authorization at low, predictable copayments and additionally, if needed, you can use doctors outside of the BCBS network and pay co-insurance.

Individual coverage - \$159.50 biweekly
Employee plus one coverage - \$243.68 biweekly
Family coverage - \$440.56 biweekly

The PPO plan includes three-tier prescription drug coverage.

Deferred Compensation

Allows employees to supplement retirement income by deferring a portion of current salary before it is taxed.

Other Benefits

- Credit Union
- Direct Deposit
- Employee Assistance Program
- Internal Promotion Policy
- Premium Conversion Plan
- Savings Bonds